# 2023 AAF-Akron Club Achievement Entry: Club Operations

The year was about rebuilding. It has been a boots on the ground approach all year round to reach out and engage with members and prospects to get them excited to be together again and contribute to the ad community. It was also the year of the woman!

# A. LONG-RANGE PLANNING (Exhibit 1)

Our President selected these ambitious goals for our 2022-2024 term:

- Increase participation/attendance in the American Advertising Awards
- Increase membership/participation of diverse persons/organizations
- Increase student membership/participation, specifically outside of our local college
- Establish a more secure financial future and leadership succession for upcoming years

# Goal 1: Increase participation and attendance in the American Advertising Awards (Exhibit 2) Increase student and professional participation.

# Methods Used to Achieve Goal

- Promoted early on multiple platforms. Competition was open and announced at our Oct. 20 annual meeting. Call for Entries postcard mailed to 774 names in early Nov. Show postcard mailed in early Jan.
- Hosted three "How to Win an ADDY Chatty" socials in 3 other towns (Canton, Medina and Youngstown) to garner interest and answer questions. BOGO entries were drawn at each event.
- Gave away raffle prizes of free tickets to the American Advertising Awards throughout the year.
- Provided media sponsorship for DOYO Live a marketing event in Youngstown. We attended the event and provided 2022 winners books, call for entries postcards and membership info in swag bags that went to 100 attendees from the Youngstown area.
- Reached out to 67 contacts at 10 area colleges to invite their participation.
- For the first time, we had early bird registration (save \$20) for the show.
- Mailed written invites, along with last year's winners book, to 10 new prospects. Calls were made to members encouraging them to participate.

### Results

Show attendance increased 67% – 250 attendees vs 150 attendees last year, but still down from a

prepandemic attendance high mark of 400. Entries increased 11% – 314 competition entries vs 281 last year. Surprisingly, we had the most entries in our District. Even though we had entries from two new universities, student entries plummeted 51% – 32 vs. 65 last year. Outreach to new professionals yielded 6 new entrants (only one was not a member). Support of DOYO Live didn't garner new entrants, but gave us a lot of exposure to a new market and solidified our standing with our Youngstown members who did enter and saw us at the event. Early bird registration worked really well. It cut down on 11th hour registration making the head count for catering easier. Based on what we learned this year, we're going to apply the same model to 2024 entries and have early bird entry deadlines. We're also having call for entries one week later than usual to give entrants more time and possibly increase participation. We already have next year's show booked and designs to be approved for the 2024 Awards season – the earliest ever.

# Goal 2: Increase membership/participation of diverse persons/organizations (Exhibit 3) Methods Used to Achieve Goal

- Foster diversity in our American Advertising Awards through diverse judges and diverse restaurant partners. LeAirra Lacey, Senior Manager of the Mosaic Center spoke about AAF's DEI initiatives and awarded our Mosaic ADDY.
- Our holiday Merry Mingle event benefited Limitless Ambition a nonprofit run by African American women for young girls of color. To celebrate National Volunteer Month, we will be doing a brainstorm sketch session for the same nonprofit to help them brand and market a new donor cultivation event.
- Foster diversity by inviting diverse speakers: hosted a Badass Women in Design & Advertising Welcome to the Real World panel for college students.
- Had a booth at Akron's Pride Festival to further our mission to be a part of diverse community events and meet new people. Also had a booth at a First Friday community volunteer event for nonprofits.
- We teamed up with AMA and PRSA to offer member rates to each others events.

# Results

We had our first ever all-female judging team! When LeAirra spoke about DEI initiatives, there was an audible response of support for encouraging diversity in our industry. We raised \$700 for Limitless Ambition, shed a new light on a new nonprofit and received some good PR. The Badass Women in

Design panel was attended by 40 students in person and 10 remotely. It was an inspiring event where students asked great questions of the four young ad pros and want to attend more events like it. Most of the students were women so the all-female panel appealed to them. No tangible results from having booths at community events, but we did increase our presence and added a few interested people to our email list and gave out a whole lot of swag. One agency owner happened to see us at Pride and was very appreciative to see us there. We didn't boost our attendance from AMA or PRSA, but it was a nice perk for the organizations.

# Goal 3: Increase student participation, specifically outside of our local college (Exhibit 4) Methods Used to Achieve Goal

- For Kent State University (30 minutes from Akron)
- Had a booth at "Kent Connections" for KSU students.
- New departments (such as Student Media, *The Kent Stater* newspaper, TV, Black Squirrel Radio and 5
   student publications) at Kent State University were invited to participate in the Awards
- Held a *Badass Women in Design & Advertising* panel for college students at KSU.
- Most events are free for students. We promoted them on Handshake and to 67 area faculty contacts.
- Hosted an event at The University of Akron College of Business: *Build a Career that Serves Your Whole-Self.* It was for both students and professionals at any phase in their career.
- We shared thumb drives of the reel of work from the Awards competition with local colleges to show them what's being done in the area. It included all work submitted from students and professionals.

# Results

28 people (including 13 students) attended the *Build a Career* event at UA. We thought the topic and location would have brought out more students. Our student membership, which was comprised of all UA students, is down 48% – 11 student members vs 21 students this time last year. Faculty say that the "COVID generation" is apathetic and slow to get back into things, but incoming freshmen want interaction. Meanwhile, the other big university in our footprint is becoming more active. We met many students at the KSU Connects event that had never heard of AAF and added 14 new students to our database. One new department at KSU participated in the Awards competition and won two ADDYs. Additionally, the Director of Visual Communication Design (who became a new member) is excited and

wants us to host an awards launch party in the fall. We just learned KSU is starting up a college chapter! Details are fuzzy, but we have offered all of our support. After years of cultivating KSU, we are starting to see progress. The *Badass Women* panel was a success at KSU as mentioned in the previous goal. We added 21 more students to our database from that event. We succeeded in increasing our visibility beyond our local college and want to take the panel on tour at various universities.

Goal 4: Establish a more secure financial future and leadership succession for upcoming years (Exhibit 5) This is our most dire goal and it has been very challenging.

# Methods Used to Achieve Goal

- Financially, we cut everything to the bone to avoid running out of funds. The board reviewed a monthly balance sheet and projection of funds to year end. We had events at free venues. Everyone paid for their own food. We cut in-person judging to save \$2,000. Almost everything we produced was donated in exchange for sponsorship promotion. Our executive director has worked for free since May of 2022 saving us \$8,600.
- Increased membership rates. We had planned to raise them in 2020 and had to pause that during the pandemic. We also instituted early bird and late registration fees for our awards show.
- Identify future leaders year-round: we have targeted our recent graduates who are 1 2 years out of school. Our president regularly invites them to events and participate on teams. We have invited others to audit a board meeting. We have hosted team cultivation socials. Event surveys include an area to learn more about participating on a team. A follow-up email with a one page description of our teams and activities is sent to those who are interested. A call to action for more involvement is emphasized at our annual meeting, awards show, in monthly emails, membership kits and renewals. We are trying to build up strong teams to support and fill board positions.
- Started an Applause Awards program last October a point system to incentivize members to participate and earn their way to a free membership. The most points are given to joining the board. Each event promoted in the newsletter reminds people of the points they can earn. Prior to starting Applause, we did a 3-month version: all members received one chance to win a free \$1,200 ticket to Content Marketing World. They could earn more chances by attending events, joining a team/board, donating to our scholarship and submitting a nomination.

• Cultivate prospective leaders by inviting them to attend our District 5 Leadership Conference to give them an overview of AAF and make new connections.

## Results

Succession has been a struggle. Our board is the smallest it's ever been at 6 people. Our board chair left at the beginning of the term. We have no co-chairs and are stretched thin. On the bright side, we have one new team member who is regularly attending board meetings so we will activate her to join the board. We have 7 young professionals who have been helping out with graphics, website and communications. Several other young pros have said they are ready to get more involved. A group of 12 have been invited to our 2023 D5 Conference in April. Last year, 2 members attended our virtual D5 Conference and are still helping out.

18 members earned additional chances to win the CMW ticket and one is still a very active team member. Financially, we are now in a much better position with a net income of \$20,690 following the Awards. But the belt tightening will continue as we won't see any substantial income for the rest of the year.

# **B. ANALYSIS OF MEMBER NEEDS** (Exhibit 6)

Goal: Reconnect with members to increase participation and contribute to the health of the club.

Our members don't attend many events (except for the Awards show) or participate. Our surveys reveal that networking, socials and awards are what matter to them most. We're using the Applause Awards as an incentive to increase participation.

# Methods Used to Achieve Goal

- We offered many opportunities for members to connect in-person. Ten of our 25 events were devoted to networking. We hosted brewery socials in different towns where our members are located:
- St. Paddy's Day Cheers with Peers (4 attendees)
- Coffee Member Meetup for new and current members (4 attendees)
- Get Connected. Do Cool Sh!t. Make Your Mark event to learn how to team up with AAF (10 attendees)
- Inauguration Party for our new president (12 attendees)
- Youngstown Cheers with Peers (13 attendees), Canton Cheers with Peers (20 attendees)
- How to Win an ADDY Chatty in Medina (7 attendees), Canton (4 attendees) and Youngstown
- Merry Mingle: Holiday Charity Networking event (50 attendees)
- Our annual meeting was held in October and featured: a new award called the Penny Award (named

after our first president and founding member James Penfield "Penny" Seiberling) that recognized the achievements of an individual under 40. Volunteer of the year, vendor of the year and board chair recognition were also awarded. Our goals and new initiatives were announced.

- New Account Portal: Through our vendor constituent relationship management system (NEON), we customized a new and improved dashboard for account holders. Members and registered users can easily update their profile, manage their membership, register for events, sign up to volunteer and more.
- Reconnected through various personalized communication:
- When a new member joins, they receive a welcome call and VIP kit with info on how they can get more involved. We connect on LinkedIn and social.
- Mailed handwritten thank you notes from the board to renewing members and partners.
- Periodically call and email inactive members to invite them to events and see how they are doing.
- Directly asked for their help and to join teams.
- Sent post event thank you emails from the president with survey info.
- Monthly team meetings are treated as socials and promoted via website, e-newsletter and social media.

# Results

They're not coming out in droves, but people are attending more socials. Our biggest one was in Canton where 20 people who we hadn't seen in a long time showed up. Our annual meeting was attended by 40 – disappointing given we had a great young ad pro who we wanted the membership to come out and celebrate. We've received several positive responses from sending welcome kits and written notes. We're seeing an uptick in members saying they want to get more involved. However, our membership growth remains flat. We currently have 99 members compared to 104 last year. We upgraded a silver member to gold – our first in several years. After a pandemic hiatus, we had four agencies return, five new individuals joined and 11 young professionals joined. We have seen that young professionals are our most engaged group. The future of the club lies with them and we are working to activate them on teams and join the board.

# C. LEADERSHIP ORGANIZATION AND DEVELOPMENT (Exhibit 7)

# Goal: Rebuild and maintain a strong board with supporting teams.

AAF-Akron is comprised of six board members: president, vice president, and chairs for communications, awards, programs and education. The president also serves as membership chair until that position gets

filled. The board, along with the executive director, manages club operations and long-term planning with their teams. We are the leanest we've ever been and should have twice the number of board members. Our board chair left at the start of the term and none of our co-chair positions have been filled. Treasurer and partnership positions have been vacant for years and have been assumed by the ED until we can find interested members. Our mostly creative-based membership shy away from financial positions. Our paid accountant does take the pressure off not having a treasurer.

Our yearly board retreat focuses on how everyone can work together to achieve our goals for the new term. The president sends the agenda in advance and each chair presents their action plan for the year. Particular attention is paid to board accountability: "we know life happens, but we need your commitment to be ambassadors." We are only into the first year of our 2-year term and the board is mostly absent. Many miss board meetings and events. At the retreat, they were given a board contract to sign that highlights their obligations. We can't afford to "fire" anyone because we have so few board members. We returned to our old style of having mandatory chair reports at every board meeting. We were using a "Level 10" format that board members skated through. We use Google calendar and Slack for daily board communications. Minutes are posted in Google docs and shared.

# Methods Used to Achieve Goal

- Proposed a board challenge that rewards each board member with \$100 gift card if they attend one board meeting and one event each month for one year. They get one free pass.
- Board members are spotlighted in the monthly newsletter along with a call to action to join their team. It is important to feature their day job along with fun facts about each individual.
- Board recognition program: the BBMAs also known as the Bitchin' Board Member of the Month Awards. Each month the BBMA (the letter "B"), along with a \$35 gift certificate, is given to a distinguished board member, partner or team member who embodies the tenets of Bitchin' service: bad\*ss, initiative, tenacious, champion, hero, inventive and noteworthy. Partners and teams are eligible.
- Made it personal: celebrate birthdays and hosted a holiday party for the board, teams and past presidents.
- Continually promoting and making asks to develop new team members and board members via newsletters, social media and at events. Updated board and team member descriptions to one page.

# Results

• We are understaffed. Members don't seem to have the capacity anymore. The board incentive hasn't helped.

We've offered board members the option to Zoom in, but they don't take advantage of that. The president feels like she is yelling into a black hole.

# **D. FISCAL MANAGEMENT** (Exhibit 8)

# Goal: Stay afloat!

The pandemic took its toll on our cash flow. We had to be really frugal. We raised member dues, partnered with sponsors to increase our bottom line and strictly limited our payment for venues, food and speakers.

# Methods Used to Achieve Goal

- Based on the previous year's income and expenses, a new budget is drafted for our June retreat.
- We review a monthly financial snapshot that highlights our current total expenses and income vs our budget along with projections to year's end.
- To keep expenses low, we find partners to donate almost everything we need, including catering.
- The large sponsors who used to donate \$6,500 to be a presenting partner have been nonexistent.
- In early July, we offered sponsorships ranging from \$100 to \$2,500+ to attract more, smaller partners.
- We raised our membership rates. When members renew, they receive a discounted renewal rate.
- Giving Tuesday campaign: to fundraise for our 501(c)(3) nonprofit: Susan B. Kosich Charitable Fund
- a scholarship to benefit Northeast OH students pursuing a degree in a communications-related field.

Added the Fund to Foundation Directory, earned a Gold Seal of Transparency from Candid and joined AmazonSmile.

## Results

- Despite lower tiered sponsorship packages, very few signed up siting economic challenges.
- American Advertising Awards is our only non-dues income generator. Other event income is negligible.
- \$65,425 of in-kind services were donated to the show a 4% increase from last year's \$63,000.
- Entries, show attendance and duplicate trophy orders raised \$36,600 a 23% increase from last year's \$29,800. After expenses, our net profit was \$20,145 a 124% increase from last year's \$9,000.
- The membership hike proved to be a good incentive. 39 members renewed before the deadline.
- Our first Giving Tuesday campaign raised \$650. The total raised for the year: \$1,433.
- Despite the rocky start to the year, a good awards turn out combined with cutting expenses, has left us with \$23,460 in the bank and no debt. With projected expenses, we can start paying our ED something and still have around \$5,000 left at year's end.

# Exhibit 1 — 2022-2024 Goals

**Board Retreat** 





1:00	Welcome/ Good News				
1:15 – 1:30	Budget Talks				
1:30 – 2:00	Goals and Plans for 2022-2023				
2:00 – 2:45	Events and Programming - Annual Meeting/Penny Awards - American Advertising Awards - Return of Portfolio Review - Calendar of Events				
3:00 – 3:15	Break				
3:15 – 4:00	Committee Reports/Reviews - Education - Communications - Membership				
4:00 - 4:30	CLEVER PRESENTATION				
4:30 - 4:45	NEW WEBSITE DEBUT				
4:45 – 5:00	Open Forum/Closing Thoughts				
5:00 - 5:30	Break/Packup				
5:30 - 7:30	Beers with Peers Event				

# Retreat Location:

Penguin City Brewing 460 E Federal St, Youngstown, OH

### Time:

1:00-5:00PM

# **Event Location:**

Steel Valley Brew Works 7401 Market St, Youngstown, OH

## Time:

5:30-7:30PM

# **Board Members**

- Garrick Black
- JD Dumire
- Dave Flynn
- Matt Hogan
- Daniel Kearsey
- Brianna Kelly
- Michael Pontikos

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Cecilia Sveda

# **2022/23 TERM GOALS:**

- Increase participation/attendance in Local American Advertising Awards show, both from past and new attendees.
- Increase participation/attendance at events throughout the year by non-members and members, including committee and board members.
- Increase membership/participation of diverse persons/organizations, both by direct reach outs and more inclusive programming and events.
- Increase membership/participation of students, specifically outside of U Akron, both by direct reach outs and increased partnerships with universities.
- Establish a more secure financial future and leadership succession for upcoming years.

Promoted early





The Awards were announced at our Oct. 20 Annual Meeting and the competition site was open.





Call for Entries postcards mailed 2 months before the entry deadline.



The show postcard mailed just after the new year.



Hosted Win an ADDY Chatty series in different cities

2023 AMERICAN ADVERTISING AWARDS

Call for Entries is now open through Jan. 11, 2023



### Thursday, November 10, 5:30-7:30pm

Akronym Public House

5121 Buehlers Drive - Medina, OH 44256

Join us for a fively chat about the American Advertising Awards. We know entering the competition can be confusing. But if you have questions, we have areavens. Need a refresher on navigating the competition site? Need advice on what category to choose? Never entered before? No problem: We're here to he'p!

#### Can't attend? You'll have more opportunities.

We're taking the "Win an ADDY Chatty" on the road. Join us on Dec. 8 at Steel Valley Brow. Works in Youngstown and Jan. 5 at Royal Docks in Canton.

All attendees will be entered into a drawing for a BOGO entry!

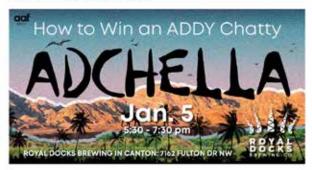
Check out the entry rules, categories, see who's judging and more.

I'M ATTENDING

## Call for Entries is open now through Jan. 11, 2023

HOW TO WIN AN ADDY CHATTY IN CANTON

### Last chance to win a BOGO



### Thursday, January 5, 5:30-7:30pm

Royal Docks

7162 Fulton Dr. NW • Canton, OH 44718

Join us for a lively chat about the American Advertising Awards. We know entering the competition can be confusing. But if you have questions, we have answers. Need a refresher on navigating the competition site? Need advice on what category to choose? Never entered before? No problem. We're here to help!

All attendees will be entered into a drawing for a BOGO entry!





before? No problem. We're here to help! Can't attend? You'll have more opportunities.

We're taking the "Win an ADDY Chatty" on the road. Join us on Dec. 8 at Steel Valley Brew Works in Youngstown and Jan. 5 at ... See more



AAF-Akron November 10, 2022 - 😝

We're here in WMedina @akronympublichouse! Join us in their cozy lounge from 5:30-7:30. You might win a BOGO entry to the American Advertising Awards ?



04

# **Exhibit 2** — Increase Participation in the Awards DOYO Live sponsorship

### LOCAL INDUSTRY EVENT

# DOYO Live Marketing Conference

# Presented by Lift Marketing



# Thursday, December 8, 10am - 6pm

# Steel Valley Brew Works

7401 Market Street • Youngstown, OH 44512

Located in Southern Park Mall

DOYO Live is a fun, upbeat, day-long marketing event featuring top local speakers presenting their expertise on the how-tos of marketing, creative design, and sales.

### SAVE \$10 PROMO CODE: AAF

Register here.

Join AAF-Akron after the conference for the DOYO happy hour.

LEARN MORE





Reached out to 10 area colleges

Student American Advertising Awards open now - Jan. 11

Yahoo/AAF\_Ed... \*

Amon. Nov 14, 2022 at 8:27 PM &



■ Cecilia Sveda <miroxdesigni@sbcglobal.net>

To: Cecilia Sveda

Cc: Brianna Kelly, JD Dumire

Boo: Michael Pontikos, David Flynn, Melissa Olson, Janice Troutman, Brittyn J. Dewerth, Anthony J. Samangy, Alexa K. Fox, Jennifer Vokoun, Andrea M. Ferraro, Sinclair Elizabeth, Evan Bailey, Kristin Dowling, York Chance, wwardell@kent.edu, Eugene Starr, Scott Kessler, bob kelemen, Julie A. Cajigas, Juan Eduardo Contreras Barberena, McKenna Lovelace Vietmeier, Justin Hayes, Daniel Alenquer, Daniel Kearsey, Joan Inderhees, Valora Renicker, kogrady@kent.edu, Amy Reynolds, Dave Middleton, Patrick Ruebensaal, Bob Louis, heemanvg@hiram.edu, yws@hiram.edu, penterct@hiram.edu, ryanct@hiram.edu, GencE@hiram.edu, shicktj@hiram.edu, dmcdona1@ashland.edu, wschalle@ashland.edu, kaltenb@ashland.edu, kbrubake@ashland.edu, khovsepi@ashland.edu, cmahar@ashland.edu, dmoretz@ashland.edu, kpitten@ashland.edu, lrussel@ashland.edu, Andrew Rudd, mmattes1@kent.edu, teleproductions@kent.edu, mmurphy@kent.edu, roach@kent.edu, tanner4@kent.edu, coi@kent.edu, kdilley@kent.edu, emetzga1@kent.edu, schriste@kent.edu, agoide10@kent.edu, astayer3@kent.edu, mande125@kent.edu, stroyano@kent.edu, ysoung93@kent.edu, kfakekkent.edu, abrodsky@kent.edu, jande157@kent.edu, rolnick@kent.edu, cpusate1@kent.edu, Minx Design, Jacob Farrar, larmour1@kent.edu Hide

#### Hello!

I hope your semester has been going well as the last few weeks are coming up really fast.

It's American Advertising Award season again and I encourage your students to participate,
We had a student win a National ADDY this year! She won a silver at the District level and went on to win a <u>National Silver ADDY</u>.

Anything is possible.

The 2023 competition is virtual and makes it easy for students to submit as there are no physical entries to drop off.

#### Online entries will be accepted now - January 11, 2023.

Any work completed during the spring 2022 semester can also be submitted even if the student graduated in May. That individual can still submit his or her work as a student at student rates. Please note, there is an often overlooked category just for copywriting so be sure to review the entry categories.

### Check out the entry rules, categories, see who's judging and more.

For the first time, we have an all female panel of judges! You can read about these topnotch pros on our website.

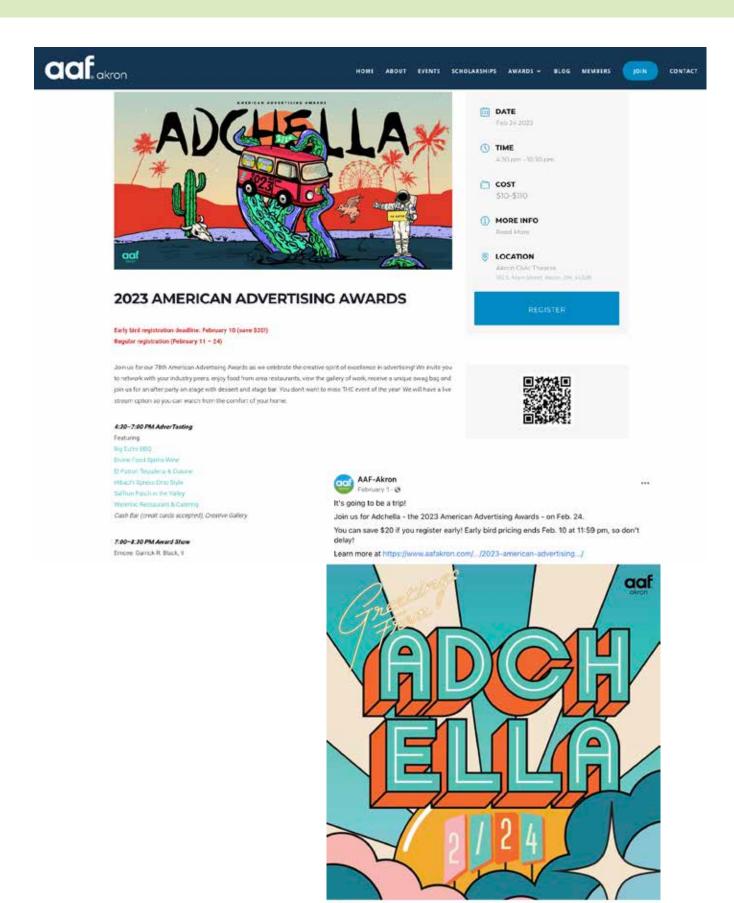
If you would like last year's winners books for your students and 2023 call for entry postcards, please LMK. I'm happy to drop them off and answer any questions you might have.

I hope you find value in sharing this with your students! Earning an ADDY will definitely be noticed by prospective employers.

Best wishes, Cecilia AAF-Akron Executive Director 330,990,9426



Early bird registration for the show



Mailed invites to new prospects along with last year's winners book





# **Exhibit 2** — Increase Participation in the Awards Most entries in District 5

ADD COMPETITION		Expand All V Status Active and Completed V				Searcho				
lame	ń	Tag		Status	0	Entrants	•	Entries	0	Revenue
American Advertising Awards 2022-2023 (Professional)  Mark as Favorite   Configure Competition   Copy Link	to Begin Entry	Set by Owning Clu	b	Active		44		282		22962.50 U
American Advertising Awards 2022-2023 (Student)  Mark as Favorite   Configure Competition   Copy Link	to Begin Entry	Set by Owning Clu	b	Active		19		32		905.00 USD

# District 5 Update

American Advertising Awards

			2023	Variance #	Variance %
	<u>Professional</u>	Student	<u>Total</u>		
Akron	282	32	314	32	111%
Cincinnati	201	15	216	15	107%
Cleveland	223	3	226	-21	91%
Columbus	231	23	254	25	111%
Dayton	152	19	171	-37	82%
Lexington	102	29	131	-30	81%
Louisville	192	26	218	-151	59%
Toledo	155	35	190	47	133%
West Virginia					
	1538	182	1720	-120	

# **Exhibit 2** — Increase Participation in the Awards 2024 Concept in the works!



great advertising is a conversation. talking with, not talking at.





# **Exhibit 3** — Increase Participation of Diverse Groups

Foster diversity in the American Advertising Awards: Judges

First all-female team to judge Awards!



If you're having trouble viewing this email, you can see it online.



# Call for Entries is open now through Jan. 11, 2023

2023 AMERICAN ADVERTISING AWARDS JUDGES

# Meet the Powerhouse Team







Left to right: Tiffany Andrews, Julie Major, Danielle Salley

## Tiffany Andrews

Sales and Marketing Administrator, Myrtle Beach Convention Center

# Julie Major

VP, Group Creative Director, MMGY Global

# Danielle Salley

Associate Interactive Director, Chernoff Newman

Judge's Bios

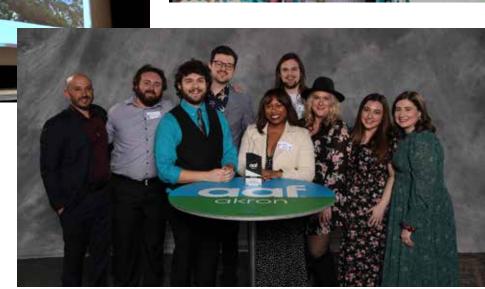
# **Exhibit 3** — Increase Participation of Diverse Groups Foster diversity in the American Advertising Awards: Mosaic ADDY





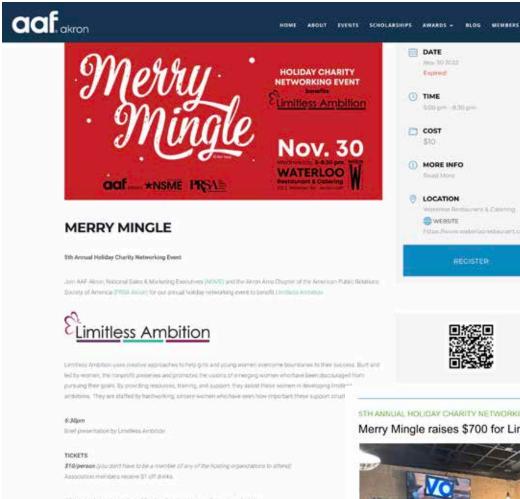
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# Exhibit 3 — Increase Participation of Diverse Groups

Philanthropic, multi-organizational event





5TH ANNUAL HOUDAY CHARITY NETWORKING EVENT

# Merry Mingle raises \$700 for Limitless Ambition



Thanks to everyone who attended Merry Mingle! Members of AAF-Akron, the National Sales & Marketing Executives (NSME) and the Akron Area Chapter of the American Public Relations Society of America (PRSA Akron) raised \$700 to benefit Limitless Ambition. All ticket sales and a portion of food and drink sales were donated to the charity. Special thanks to our venue partner, Waterloo Restaurant & Catering.



Limitless Ambition uses creative approaches to help girls and young women overcome boundaries to their success. Learn more about how you can help Limitless Ambition.

# Exhibit 3 — Increase Participation of Diverse Groups

Foster diversity through diverse speakers



Badass Women in Design & Advertising: Welcome to the Real World at Kent State University.

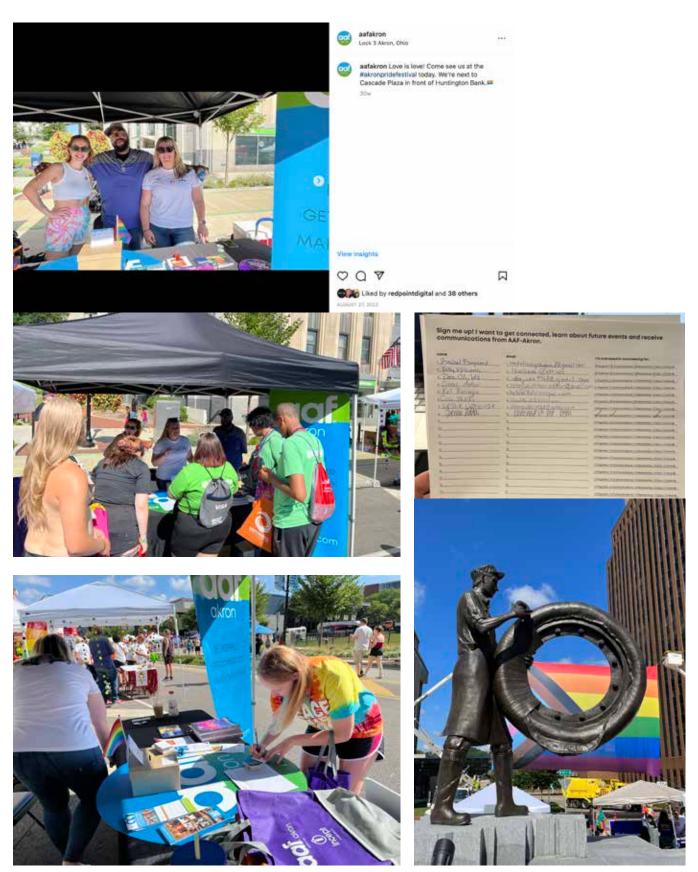






Badass Women in Advertising: Build a Career that Serves Your Whole-Self at The University of Akron.

# **Exhibit 3** — Increase Participation of Diverse Groups Foster diversity through attending community events



Akron Pride Festival

# Exhibit 3 — Increase Participation of Diverse Groups

Foster diversity through attending community events





First Friday in Kenmore

# Exhibit 3 — Increase Participation of Diverse Groups

Professional courtesy member rates from other marketing groups



#### This week from our friends at PRSA Akron

WATER BOAD THE

#### LEARN FROM SOCIAL MEDIA EXPERT SHON CHRISTY

#### Thursday, October 27, 12:00pm

Via Zoom

And in time for your 2023 planning, social media expert Elson Christy will share the latest developments in isonothying audiences, new platforms, memorial analysis, resource providestion, and how to test the poor social media plan to your arganization's troodor serving analysis studies.

And, for those who crave interactivity, we'll play Shoch Social Metha Bings during the presentation? Just print the Bings cand and when you have Short buch us a look on your east, wheek it off. Suprimes for whomey yold "Bings" first (Vite will be updating the cost in a few other. This is said a sensor!)



#### Tickets

\$10 PRSA Member Ticket

\$15 Non-Member Ticket

\$10 Affiliate Association Member Ticket (includes AAF-Akron members) \$5 Student Ticket

#### Learn More





Attended "Kent Connections" event that welcomed new students



Hello Kent City & University Partners!

You are receiving this email because you are invited to participate in Kent Connections during KSU Kickoff 2022. Kent Connections is back for it's second year and is better than ever! Below are the key details/logistics you'll need to be prepared for the event. Please read carefully.

All KSU Kickoff events and the staff and students who participate in them will adhere to Kent State's Safety Principles.

· Please review the Kent State Safety Principles prior to your arrival.

- Kent Connections "Where the City and the University Come Together" | Tuesday, August 23 | City Green near the Esplanade Arch
   4:00 p.m. Event Begins | 7:00 p.m. Event Ends (Event setup begins at 3:00 p.m.)
- · Who is the event for?
  - All new first-year and transfer students from this year's incoming cohort.
  - Yes, upper class students may want to join the fun and we won't turn them away.
  - Approximately 4,000+ students may pass through this event. This event is optional for students, but we anticipate a great turnout.



# **Exhibit 4** — Increase Student Participation beyond Akron Untapped Kent State departments were invited to enter the Awards

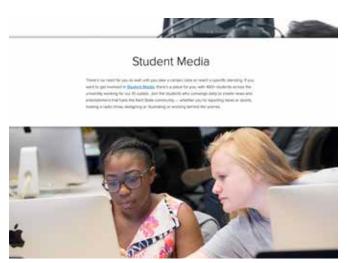




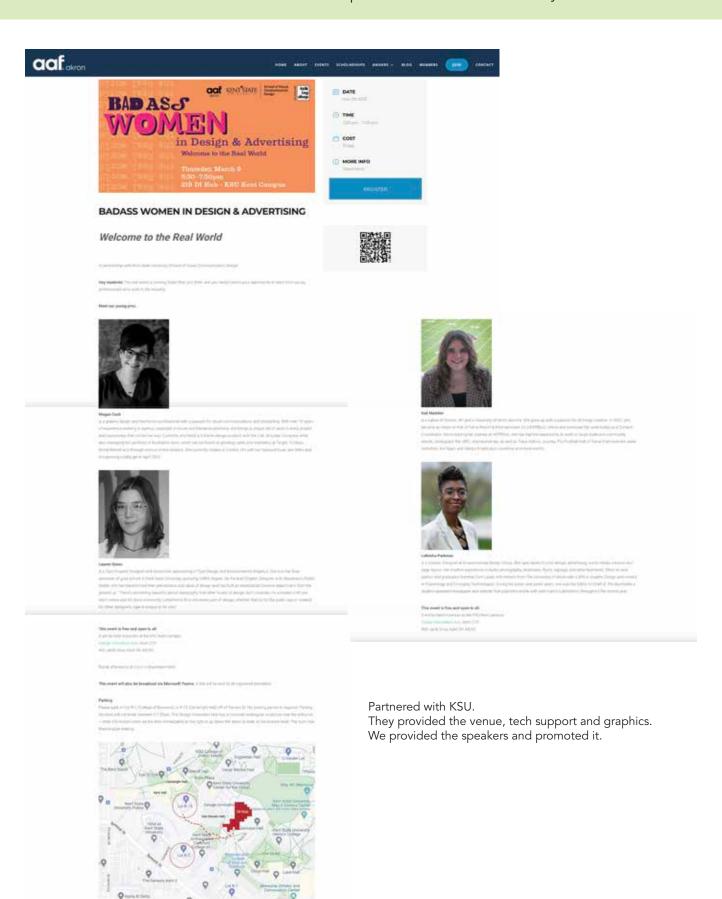




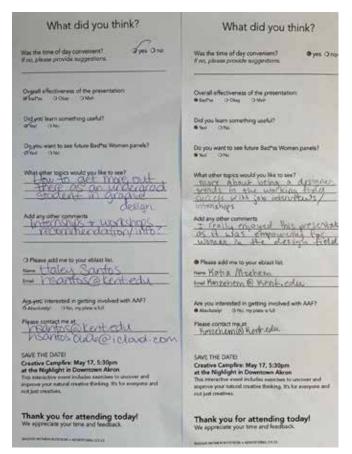


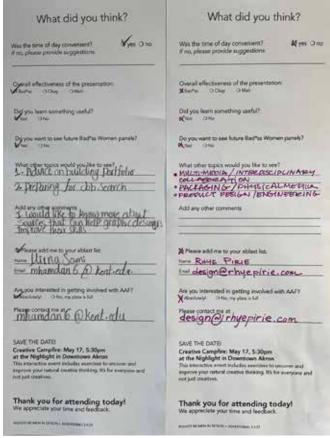


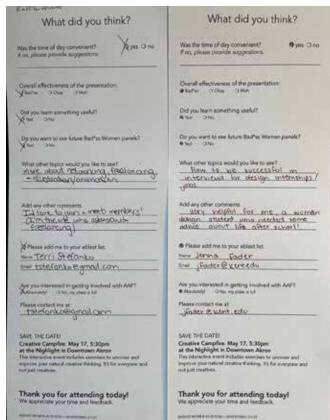
Hosted Badass Women panel at Kent State University



Kent State University student surveys from Badass Women panel







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Comments from some of the 40 surveys returned.

Badass Women social media

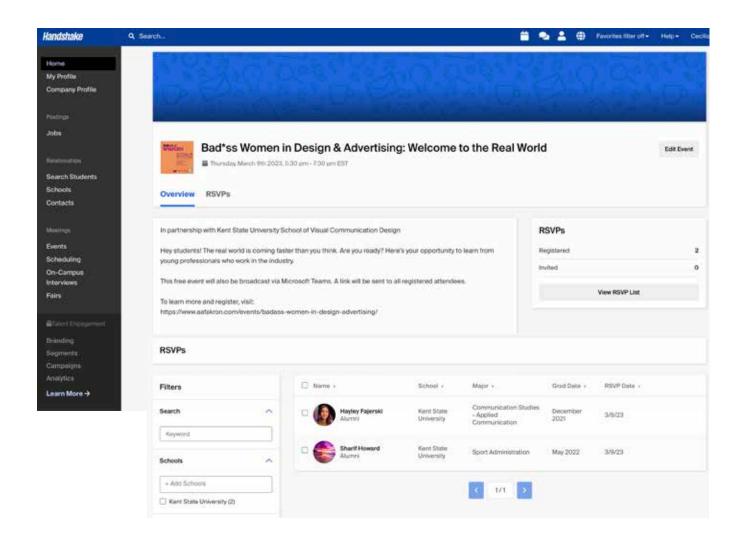








Badass Women on Handshake



## Handshake

# You have a new notification

Hello Cecilia,



The University of Akron approved your event: Bad'ss Women in Design & Advertising; Welcome to the Real World

Where: Janik Drive, Kent, Chio 44240, United States

### Handshake

# You have a new notification

Hello Cecilia.



Kent State University approved your event: Bad'ss Women in Design & Advertising: Welcome to the Real World

## Handshake

# You have a new notification

Hello Cecilia,

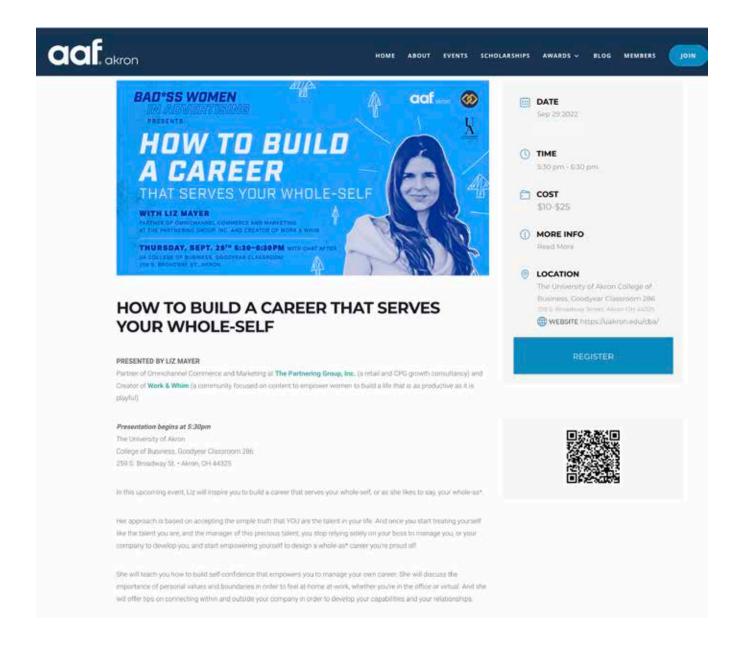


Stark State College approved your event: Bad'ss Women in Design & Advertising: Welcome to the Real World

Where: Janik Drive, Kent, Chio 44240, United States

# Exhibit 4 — Increase Student Participation

Build a Career that Serves Your Whole-Self hosted at University of Akron



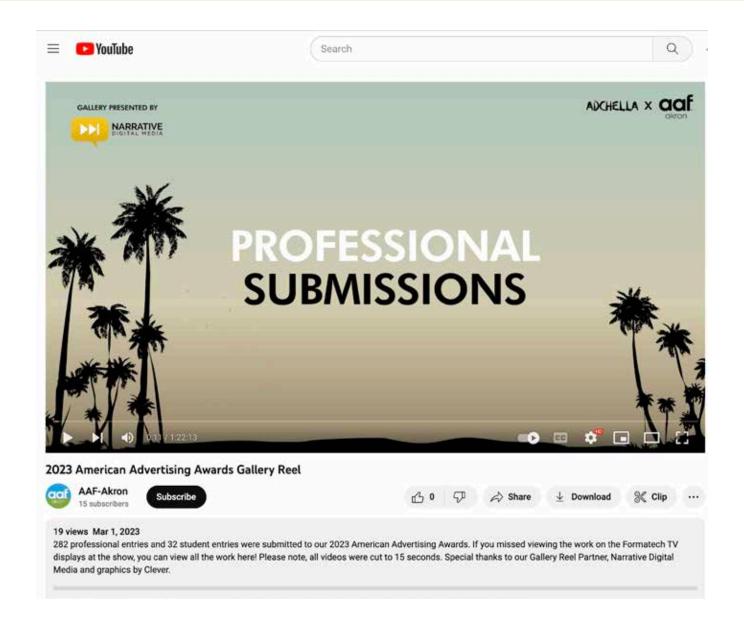
# **Exhibit 4** — Increase Student Participation Build a Career that Serves Your Whole-Self student surveys

What did you think?		What did you th	nink?	What did you think?			
Were you satisfied with the venue?	øyes ⊙no	Were you satisfied with the venue?	yes Ono	Were you satisfied with the venue?	<b>Ø</b> yes ⊙ no		
Was the location convenient?	Vyes Ono	Was the location convenient?	yes Ono	Was the location convenient?	• yes Ono		
Was the cost to attend reasonable?	9 yes Ono	Was the cost to attend reasonable?	yes Ono	Was the cost to attend reasonable?	Ø yes O no		
Was the time of day convenient? If no, please provide suggestions.	∀yes ⊙no	Was the time of day convenient? If no, please provide suggestions.	yes Ono	Was the time of day convenient? If no, please provide suggestions.	Ø yes O no		
Overall effectiveness of the presentation 6 Badhas O Okay O Meh	nc .	Overall effectiveness of the presentatio	n	Overall effectiveness of the presentation	n:		
Djd you learn something useful? Wheel ONo		Old you learn something useful?  • You! O No.		Did you learn something useful?  West O No			
What other topics would you like to see <u>Puffing year Maures</u> in a		What other topics would you like to see • FROM STUDENT → CAREER • HOW TO SELL YOURSELF • HOW TO CHALLENGE YOU.	RSELF &	What other topics would you like to se Dteps to building a How to market your	usion portello		
Acid any other comments		Add any other comments THANK YOU FOR YOUR	e constant	Add any other comments	TAPP		
O Please add me to your mailing list. Name Company		Please add me to your mailing list. Name SYDNEY MEIGHE Cumpany- STUDENT @ AKI	DON	O Please add me to your mailing list. Name Company			
Address		Addess sydney meighene	2gmail.com	Address			
Are you interested in participating on a O Yest No.	team?	Are you interested in participating on a No	team?	Are you interested in participating on a • Yes! Oteo	team?		
Please contact me atCandaw Id Cop glino il -c.ons		Please contact me at		Please contact me at cj Honcsics Egmail	.com		
Thank you for attending to We appreciate your time and feedback.	day!	Thank you for attending to We appreciate your time and feedback YOU 1001	oday!	Thank you for attending today! We appreciate your time and feedback.  BULD A CAREER 129 22			

Liz had a guat purentation.

# **Exhibit 4** — Increase Student Participation

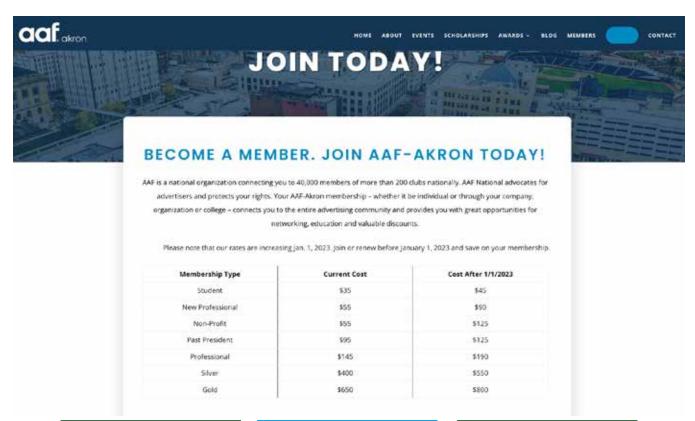
Shared thumb drives of Awards reel to local colleges



To date, 3 colleges will be sharing our Awards competition reel on their in-house monitors and video walls.

# Exhibit 5 — Establish a Secure Financial Future

Raised membership dues









We haven't raised membership rates in years.
Our costs keep rising and it's time for a small rate increase.

Join or renew before 1/1 and lock in the current rate for another year!

2823 MEMBERSHIP DUES — aaf —



# Exhibit 5 — Establish a Secure Leadership Succession

Team cultivation socials

Looking to make an impact in the marketing, advertising, or design industry?

GET-INVOLVED

### TEAM UP TONIGHT!



June 20, 5:30-7:30pm



#### Akronym Brewine

58 E. Market Street - Akron, OH 44308

Are you looking to connect with local professionals and make some amazing new friends?

Learn how you can get involved with next year's Student Portfolio Review (led by the redoutable Lenny Spengler), the American Advertising Awards (led by our national awardwinning chair, JD Dumine) and more. Stop in and learn all about our plans and help shape our future!

As a bonus, members who attend will earn an extra chance to WIN A PREE TICKET VALUED AT \$1,499 to Content Marketing World 2022!

I'M ATTENDING!

#### GET INVOLVED

#### AAF-Akron Team Meet Ups



Are you looking to connect with local industry professionals? Want to develop your skills or lend your talents? Or just want to know what goes on behind the scenes? Join us at one of our team meet ups.

# American Advertising Awards Team Meet Up

### Wednesday, November 15, 6:00pm

#### Akronym Brewing

58 E. Market Street • Akron, OH 44308

To RSVP, contact Awards Chair, JD Dumire at awards@aafakron.com.

# Communications Team Meet Up

Thursday, November 16, 5:30pm

### Ohio Brewing

2250 Front Street • Cuyahoga Falls, OH 44221

To RSVP, contact Communications Chair, Matt Hogan at communications@safakron.com.





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# Comms Team Meetup



### Wednesday, September 21, 5:30-7:00pm

### Pav's Creamery

2162 Front Street - Cuyahoga Falls, OH 44221

Are you looking to connect with local industry professionals? Ware to develop your communication skills or lend your talents? Stop in and get the scoop at our next communications learn meet up!

IM ATTENDING!

# Exhibit 5 — Establish a Secure Leadership Succession

One page team descriptions with responsibilities



#### **AMERICAN ADVERTISING AWARDS**

#### 1. Ceremony Set Up

- Set up for the show on the day of the event at the Akron Civic Theatre (Friday, Feb. 24)

### 2. Registration Table

### 3. Ceremony Clean Up

- Clean up and break down event materials

#### **PROGRAMS**

#### 1. Help plan events

- Find/schedule speakers
- Find venues
- Set up for event (arrive at least 30 minutes early)
- Greet people
- Check in attendees
- Clean up after the event

### 2. Create event graphics

- resize graphic for social media and website

#### COMMUNICATIONS

## 1. Post on AAF-Akron's social media channels

- Facebook, Twitter, Instagram, LinkedIn

# 2. Write copy

- Social content
- Post events to other community websites

### 3. Update website

- Post events to website

## 4. Create social media graphics

- Post events to website

# 5. Photograph events

#### MEMBERSHIP

- 1. Reach out to members at least twice a year
- 2. Reach out to prospective members
- 3. Engage with members at events
- 4. Encourage student involvement
- 5. Brainstorm membership campaigns/events
- 6. Assemble Welcome Kits
- 7. Update membership profiles

#### **EDUCATION**

- 1. Help plan student events
- Brainstorm topics, ideas
- 2. Build on relationships we have with other colleges
- 3. Student Engagement
- 4. Plan portfolio review

#### **PARTNERSHIPS**

1. Reach out to past and potential sponsors

### **HOW DO YOU BENEFIT?**

- 1. Resume Builder: Make professional and personal connections for life.
- 2. Networking: Build relationships that can move your
- 3. Professional Development: Opportunity to learn. You do things you might not have otherwise tried. Learn skills.
- 4. Have a Voice: You'll have a voice in what AAF does. You'll elevate your profile in the community.
- 5. Give back: Gain satisfaction from giving back to your industry and the community.
- 6. It's just fun!

BE INSPIRED GET CONNECTED MAKE YOUR MARK

Learn more: visit aafakron.com or email director@aafakron.com.



### TEAM MEMBER RESPONSIBILITIES

- Attend a monthly team meeting Communication via Slack Most work can be done remotely
- Attend club activities if possible (average once a month)

You're not bound to a certain time frame

Expect to spend 6 to 10 hours per month depending on your task (includes monthly meeting and AAF events)

Follow-up event emails from the president



#### INAUGURATION PARTY

#### THANKS FOR JOINING ME!

Thank you all so much for coming out on Tuesday to share a drink and connect with AAF-Akronf I really enjoyed meeting everyone and I am so excited for all the big things we have coming up this year!

As always, AAF-Akron (and myself!) will continue to be a great resource for everyone in the Greater Akron Ad community. Whether you are looking for a job, an intern, a vendor or a new employee or just to make a connection with some other great professionals, we are here for yout

And, of course, we are always looking for new board and team members to help lead our organization at every level. If you have any interest in getting more involved or learning more about the inner working of AAF-Akron, please reach out to me at president@aafakron.com.

To help us serve you better, please complete this short survey.

Save the date for our Canton Cheers with Peers on Aug. 10 at Royal Docks!



Brianna Kelly

Contact me



#### CANTON CHEERS WITH PEERS

THANKS FOR JOINING US!

Just wanted to send a quick thank you to everyone for coming out last week to Royal Dockal On our Happy Hour tour of cities this summer, Canton was a GREAT stop.

AAF-Akron is only as successful as the people around us. From recent grads to past presidents, you all really showed up and it did not go unnoficed.

Want to have a say in AAF-Akron events (and where we have them?) The best way is to become a board member or join one of our teams. We are looking for people for every area communications, membership, programs, website, American Advertising Awards - you name if! There is something for everyone (at every commitment level.)

Make sure to save the date for our Badasa Women in Advertising Series on Sept. 29, but if you have any questions or comments before then, please reach out to me. It's an open door er, email - policy and I love meeting up for a coffee or a beer anytime!



Talk to you soon Brianna Kelty Contact me

To help us learn how we can serve you better, please fill out this short survey. Members, complete this survey and earn extra chances to win a free main conference ticket to Content Marketing World 2022. Winner will be announced on Aug. 29.

Getting Involved with AAF-Akron!

Cic: Cecilia Sveda, Garrick Black





□ Tota, Nov 1, 2022 at 7:07 PM 合

Yithoo/AAF\_C.... 🟚



If you are getting this email - you may already help us out with things or have attended an event with us - but mostly, it means you have at some point said the words "I would like to get more involved with AAF-Akron."

We are actively looking to get more people on our team and there are SO many ways to get involved and help us out. We - myself and our VP, Garrick Black - are going to be hosting a few informal meet ups where we can get to know you better and see where your skills/interests fit in best!

We are currently have openings in everything from helping plan events, working on membership programs and recruitment, social media and email, the American Advertising Awards and more.

Or even just helping design or write copy for these individual committees and events! (Like I said, SO many ways to get involved!)

If you are interested in getting in on these - likely a coffee or a happy hour-type situation - let me know and we will send out a follow up with dates and times.

Hope to hear from you soon!

Branna AAF-Akron President and Membership Chair

#### Brianna Kelly

330-310-4905 | c 717-314-5409 Brianna @PrittEntertainmentGroup o

Call to actions to join the board/teams

#### GET INVOLVED

#### Do Cool Sh\*t! Have Fun.



### Team Up with Our Award-Winning Board

Are you looking to connect with local industry professionals? Learn how you can get involved with next year's portfolio review, the American Advertising Awards and more. Here's your chance to meet people, make things happen and shape our future!

### JOIN A TEAM

American Advertising Awards

Communications

Education

Membership

Partnership

Programs

Student Engagement

#### AVAILABLE BOARD POSITIONS

American Advertising Awards Co-Chair

Education Co-Chair

Membership Chair & Co-Chair

Partnership Co-Chair

Programs Co-Chair

Student Engagement Chair

Treasurer

For more information, contact director@aafakron.com.

Call to action at annual meeting.





Call to actions to join the board/teams in member welcome kit



Content Marketing World member incentive promotion

CONTENT MARKETING WORLD 2022

AAF-Akron members have the chance to win a FREE conference ticket valued at \$1,499!



### September 13-16

**Huntington Convention Center of Cleveland** 

300 Lakeside Avenue • Cleveland, OH 44113

#### \$100 off your registration

Whether you're a newbie or a pro, there's something for every marketer at Content Marketing World 2022. But hurry, early bird rates end 6/24.

BONUS: Save an extra \$100 on your CMWorld registration by using this special code: AAFAKRON. REGISTER NOW and save!

### Win a FREE conference ticket!

- 1. All current AAF-Akron members receive one chance to win a free main conference ticket to Content Marketing World 2022!
- Members can earn more chances to win. Attend our events from now through Aug. 26 and earn one chance per event
- 3. Become an active team member before Aug 26 = two chances
- 4. Become an active board member before Aug 26 = four chances
- 5. Donate any amount to the Susan B. Kosich Charitable Fund in support of the Susan B. Kosich Endowed Scholarship for Marketing Communications = one chance

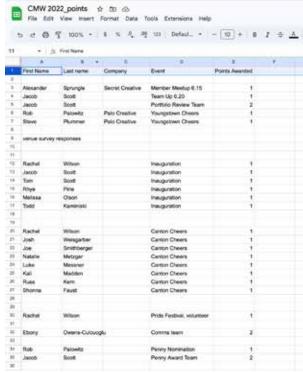
We'll add all of your chances to the drawing and announce the winner on August 29.

\*Membership must be current at the time of the drawing on August 29 to be eligible.

LEARN MORE & REGISTER

The winner's company interviewed her about her experience at CMW.







CONTENT MARKETING WORLD EVENT Q&A WITH R. WILSON

September 23, 2022

Our Art Director, Rachel Wilson, had the opportunity to attend Content Marketing World list week in Cleveland. The event showcased knowledgeable experts across a range of content, marketing topics from SE0 to LIX to blogging and more, Luckly for us. Rachel came back to tell us all about it and answer our ouestional flead More. •

Applause Awards – member rewards point program

### 2022-2023 APPLAUSE AWARDS

November 3, 2022



#### New for AAF-Akron Members

Earn points throughout the year by doing things you would do normally — attend events, enter the Admican Advertising Awards, and more. This friendly point-based competition allows us to recognize and reward our members' service and engagement with the club.

Well keep track of your points from Oct. 2022 - Oct. 2023. Well tally up the results and recognize our top tier earners with great prizes, like a free individual membership, at our 2023 Annual Meeting.

This new program was announced at the 2022 Annual Monning, Members in attendance each received 20 pts for attending.

#### Start earning your points!

Be an Active Board Member - 40 pts

Host an AAF-Akron Event - 40 pts
Be an AAF-Akron Speaker - 40 pts
Be an Active Committee Member - 25 pts
Sign Up/Reniew Membership - 25 pts
Give to Susan B. Kosten Chartable Fund - 20 pts
Actend the Annual Meeting - 20 pts
Actend to the Annual Adventising Awards - 20 pts
Volumte to the American Advertising Awards - 20 pts
Teorisiste someone for Silver Medab/Perry Award - 20 pts

Update info on Member Directory – 10 pts Attend an AAF-Akron Event – 10 pts Bring a friend to an AAF-Akron Event – 5 pts

Bring a friend to an AAF-Akron Event - 5 pts. Comment on or share an AAF-Akron Social Post - 2 pts.

#### PRIZE LEVELS

200 pts: free individual membership! 150 pts: gift cards to our restaurant partners

If you'd like to sporisor the Applause Awards, please contact cliector that structure.

#### APPLAUSE AWARDS FOR MEMBERS



#### Earn a free individual membership.

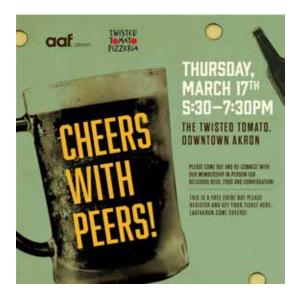
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This new program was announced at the 2022 Annual Meeting.

Learn More

Reconnect to increase participation through monthly socials



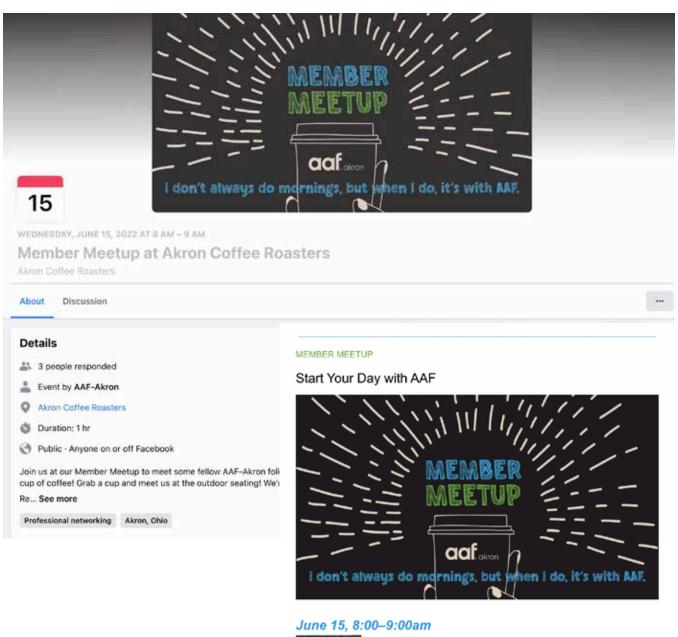








Reconnect to increase participation through monthly socials



\* AKRON COFFEE ROASTERS

#### Akron Coffee Roasters

30 N. High Street • Akron OH 44308

Join us at our Member Meetup to meet some fellow AAF-Akron folks and enjoy a damn fine cup of coffee! Grab a cup and meet us at the outdoor seating! We'd love to see you there!

Registration not required for this free event, but it'd be great to know if you're attending!

Members, attend this event and earn an extra chance to WIN A FREE TICKET VALUED AT \$1,499 to Content Marketing World 2022!

I'M ATTENDING!

Reconnect to increase participation through monthly socials















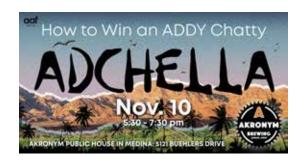
Reconnect to increase participation through monthly socials





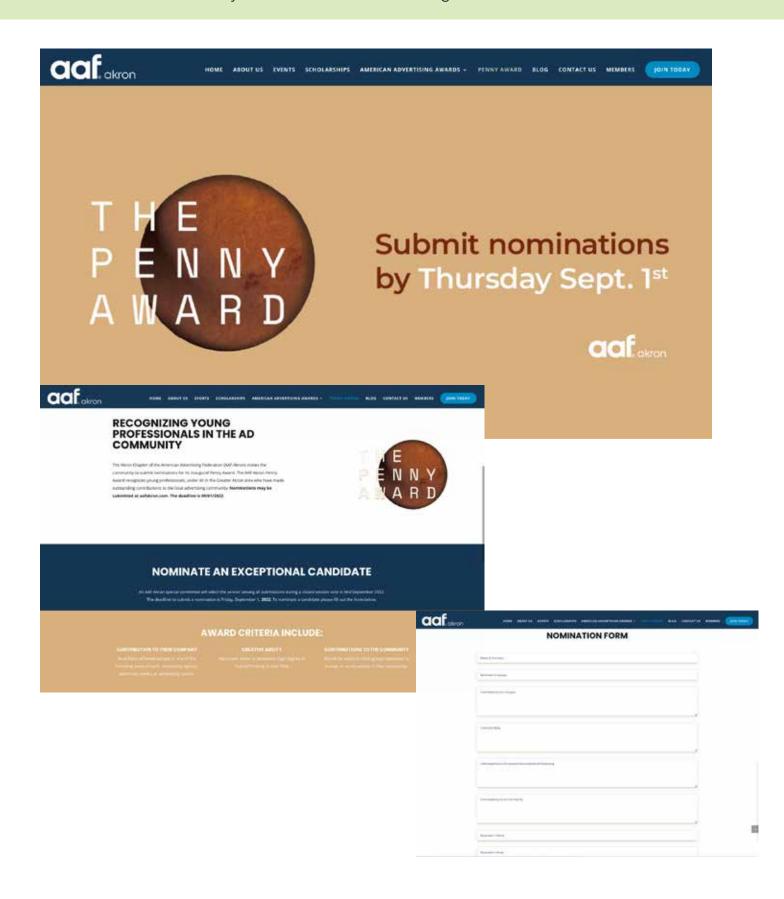








Penny Award at the Annual Meeting



Penny Award at the Annual Meeting



### Thursday, October 20, 5:30pm

Knight Stage at The Akron Civic Theatre

182 S. Main St. • Akron, OH 44308

Join us for a quick update on the happenings at AAF-Akron: highlights of what we've accomplished over the last year and where we are headed, as well as a chance to meet your new president and board! We'll be celebrating Autumn Bland Hudson, our first Penny Award recipient, and recognizing our Volunteer of the Year and Partner of the Year.



#### Tickets

AAF-Akron Members: \$15 Non-members: \$30 Student Members: \$10

RSVP Deadline for Caterer: Oct. 17, 5pm

Dress: business casual







Volunteer of the Year









Penny Award at the Annual Meeting







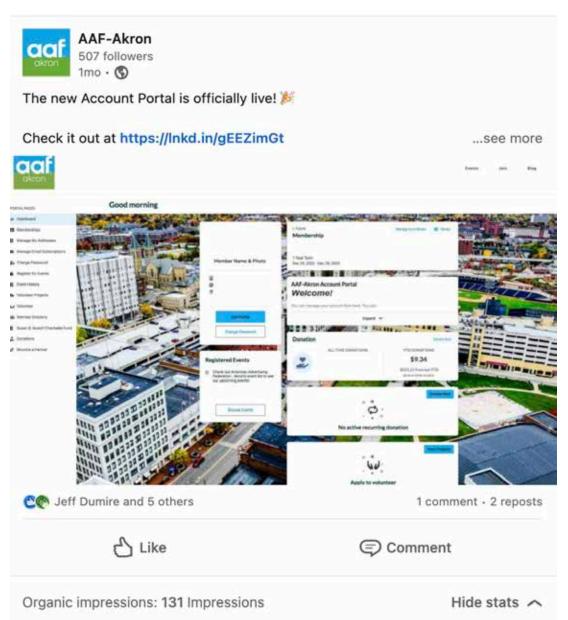






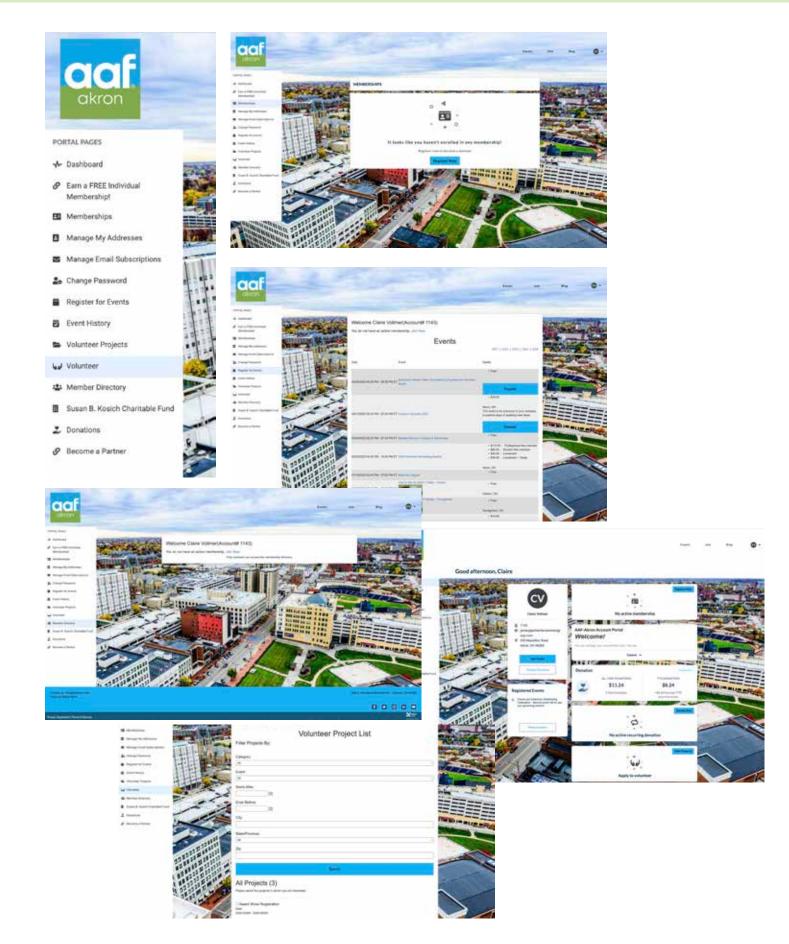
Partner of the Year

New Account Portal



aafakron Organic stats 🖪 Targeted to: All followers aafakron The new Account Portal is officially live! 🎉 Check it out at https://aafakron.app.neoncrm.com/login 131 4.58% You'll notice we have a new and improved dashboard to manage your AAF-Akron account. Impressions Reactions Click-through Comment With this update, you can now more easily: rate · Update your profile. · Manage your membership. · View transaction history and download and print receipts. · Quickly register for upcoming events. 11.45% · Sign up to volunteer and more! Clicks Reposts Engagement rate With our reward program launching soon, now is the perfect time to get familiar with your new account portal!

New Account Portal



Thank you notes from the board to renewing members and partners







Member renewal and partner thank you cards.

### Exhibit 7 — Leadership Organization & Development **Board Retreat**



#### **LEADERSHIP PATHWAYS**

Succession planning is an essential part of AAF-Akron's success and continued growth. With careful planning and preparation, AAF-Akron can manage the changes that result from a transfer of leadership as well as the ongoing changes that occur regularly when board members leave the organization. The following chart is our long range plan and is flexible. Positions are open to discussion moving forward.

POSITION	2022-24	2024-2026
Executive Director	Cecilia Sveda	Cecilia Sveda
Chairman	<del>Daniel Kearsey</del>	Brianna Kelly
President	Brianna Kelly	Garrick Black
VP	Garrick Black	(?)
Treasurer	(?)	(?)
Treasurer Co-Chair	(?)	(?)
Secretary	(?)	(?)
ADDYs	Jeff Dumire	(?)
ADDYs Co-Chair	(?)	(?)
Programs	David Flynn	(?)
Programs Co-Chair	(?)	(?)
Membership	(?)	(?)
Membership Co-Chair	(?)	(?)
Communications	Matt Hogan	(?)
Communications Co-Chair	(?)	(?)
Partnership	(?)	(?)
Partnership Co-Chair	(?)	(?)
Education	Michael Pontikos	(?)
Student Engagement Chair	(?)	(?)
Web Chair	(?)	(?)
Web Co-Chair	(?)	(?)





**EXECUTIVE COMMITTEE** 

Brianna Kelly
President/
Membership Chair
Marketing Manager
Pritt Entertainment Group
W: 330-310-4905
C: 717-314-5409
brianna@prittentertainmentgroup.com

Garrick Black Vice President/ Communications Web Chair Executive Creative Director Noir Creative W: 234-542-4166 C: 330-730-4001 garrick@noircreative.net

Daniel Kearsey Chair of the Board Senior Graphic Designer Kent State University W: 330-672-0291 C: 216-870-3847 dkearsey@kent.edu

Cecilia Sveda Executive Director (EB) Creative in Chief Minx Design C: 330-990-9426

nxdesign@sbcglobal.net

2026-2028

Cecilia Sveda Garrick Black

(?)

(?)

(?) (?)

**2022 Board Contacts** 

#### **OFFICERS**

\*\* VACANT \*\* Treasurer Title Company C: email

Secretary
Title
Company
C:

### COMMITTEE

Membership Chair Title Company C:

David Flynn Programs Chair The University of Akron C: 330-666-1431

Programs Co-Chair Title

Company C: c: email

ADDY Chair Creative Director DesignxJD C: 330-329-6411

\*\* VACANT \*\* ADDY Co-Chair Title Company C: email

### Matt Hogan Communications Chair Director, Content

TRIAD C: 330-575-0414 ryanrimmele@gmail.com

Michael Pontikos Education Chair Owner Sokitnop Design Senior Lecturer Youngstown State University C: 330-559-4335 mgp@sokitnopdesign.com

#### \*\* VACANT \* **Education Co-Chair** Title Company C:

email

\*\* VACANT \*\* Partnership Chair Company email

### \*\* VACANT \*\*

### CHAIRS

### \*\* VACANT \*\*

email

### \*\* VACANT \*\*

Membership Co-Chair Title Company C: email

#### dflynn@flynndesign.com \*\* VACANT \*\*

### Exhibit 7 — Leadership Organization & Development **Board Retreat**



#### **DETAILED AGENDA:**

- WELCOME + One Piece of Good News From Everyone
- Budget Items
- Cecilia to Present
- Goals and Plans for 2022-2023
  - New Meeting Structure
  - Board Accountability
  - Succession (+ Backups/Help for Items)
  - Recruiting
- Events/Programming
   Schedule for Rest of the Year
  - Master Events Ideas List Annual Meeting Penny A
  - ward @ Annual Meeting (Dan Running)
  - American Advertising Awards Items
  - Bring Back Portfolio Review (Lenny Running) ---- BREAK ~

#### • Committee Reports

- Committee Goals (Page 3)
- Education Committee Updates/Plans
- Comms Commitee - Updates/Plans
- Membership Committee Membership Programs (Points Program + Mentorship)
  - Changes in tier names? Other changes from National?
- Clever Presentation
- American Advertising Awards Themes and Concepts
- Open Forum/Closing Thoughts

OFF TO BEERS WITH PEERS! (DRIVE TIME 15 MINS.)





**Executive Director Contract** 

The AAF-Akron Executive Director will provide strategic and operational guidance for AAF-Alron's board and execution of its mission. This is a part-time position. The Executive Director reports to the Board of Directors at the monthly board meetings. The Executive Director is an ex-officio member of the board and all committees. The Executive Director will be evaluated annually through a process jointly developed by the Officers and The Executive Director.

#### Responsibilities

- Provide guidance to the board
- Help develop, maintain, energize, and support a strong board of directors
- Expand revenue through sponsorships and partnerships
- Assist board in planning and executing a long-term strategy for growth and success
- Maintain official records and ensure compliance with governmental regulations
- Meet with the board monthly
- Attend AAF-Akron functions
- Attend AAF District 5 conference
- Attend AAF National conference when budget is feasible
- Ensure ongoing chapter excellence
- Prepare at least one submission per year for AAF club achievement awards
- Be a stable and continuous presence through organizational change and growth
- Tracking time so decisions can be made annually regarding position

#### Compensation

The Executive Director will be paid as an independent contractor and issued a 1099 at year

end. Monthly compensation will be \$787.50.

AAF-Akron agrees to indemnify the ED while performing duties on behalf of the organization as part of our current D&O insurance coverage.

#### Signed

Executive Director / Date

Board President / Date





Board Meetings & Policies

2020-21 BOARD MEETING DATES Jan. 24 Feb. 28 March 28 April 25 May 23 July 26

Aug. 23 Sept. 27 Oct. 25 Nov. 23 Dec. Holiday Party

#### REMINDERS out each meeting will be sent

presenting his/her report at each meeting.

MINUTES
The secretary will record minutes and distribute them via slack. Reports distributed at the meeting will be attached if possible.

will be attached if possible.

MEMBERSHIPS

We do not barter memberships in exchange for donated services, etc. It devalues the membership for paying members. There are no free rides for board or committee members. We can give out free tickets, as we see fit, to events to compensate and thank individuals for donations.

#### REIMBURSEMENTS

Expenditures above small office supplies require board approval. Please save receipts and email to treasurer and cc president and vice president for reimbursement.

PROMOTIONAL COPY
All copy will go through Communications
committee for final edits so we have consistent
messaging and voice throughout all AAF-Akron

CONFIDENTIALITY & UNITED FRONT
Everything at board meetings is confidential, meaning this is a safe place to share opinions. If you don't agree 100% with a vote, but you support the vote, that indicates a united front, IE. we are all working toward shared goals as a board. If there are any disagreements or misunderstandings, we expect to work things out as a board with the leadership or our EB and president. Everyone is free to voice opinions as this is an open forum. Having everyone on the same page is key to our continued success. same page is key to our continued success

MEMORIALS
AAF memorial donations will be reviewed case by case and approved by the board.

- RESPONSIBILITIES

   2-4 year term; serve as ambassador for club
- · Provide guidance and planning for club
- Participate in development of budget / manage committee's budget
- Serve as Chair and/or oversee a Chair of a committee
- Appoint committee members to manage all aspects of projects
- Lead the committee to achieve its goals
- · Oversee and manage the work, deadlines and responsibilities of committee members
- Attend majority of club activities (average once a month)





**Annual Retreat Agenda** 

022/23	TERM	GOALS	+ ACTI	ONABLE	PI ANS

articipation/attendance at events throughout the year by ers and members, including committee and board members.
nembership/participation of diverse persons/organizations, both each outs and more inclusive programming and events.
nembership/participation of students, specifically outside of oth by direct reach outs and increased partnerships with universities

### Exhibit 7 — Leadership Organization & Development Board commitment





understand that as a member of AAF-Akron, I have a responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose, and I will act responsibly and prudently as its steward. My behavior as a board member will be consistent with the values and mission of the organization.

#### As part of my responsibilities as a board member:

- 1 I will, to the best of my ability, represent the organization and act as an ambassador.
- 2 I will attend the majority of all board meetings and AAF events throughout the year..
- 3 I will RSVP on Slack for board meetings in advance to the president and vice president. If I cannot attend, I will submit a report and make sure my co-chair can attend. If I miss 3 or more board meetings, I know to expect a call from the president to re-evaluate my commitment!
- 4 I will act in the best interests of the organization, and excuse myself from discussions and votes where I have a conflict of interest.
- 5 I will participate in making decisions on issues, policies and other board matters.
- 6 I will work in good faith with other board members as partners towards achievement of our goals.
- 7 Should there come a time where I am no longer able to fulfill my obligations, it will be my responsibility to resign my position as a member of the Board of Directors.
- 8 I understand that this is a 2 year commitment.
- 9 We highly recommend you attend the District 5 Leadership Conference (If applicable)
  - \* Every board member needs to be a member of AAF-Akron and current in their dues to be able to vote on issues, etc.

Signature/Date:

Member, Board of Directors

Thank you for your commitment to AAF-Akron!

### Exhibit 7 — Leadership Organization & Development

One page team descriptions with responsibilities



#### **AMERICAN ADVERTISING AWARDS**

#### 1. Ceremony Set Up

- Set up for the show on the day of the event at the Akron Civic Theatre (Friday, Feb. 24)

#### 2. Registration Table

#### 3. Ceremony Clean Up

- Clean up and break down event materials

#### **PROGRAMS**

#### 1. Help plan events

- Find/schedule speakers
- Find venues
- Set up for event (arrive at least 30 minutes early)
- Greet people
- Check in attendees
- Clean up after the event

#### 2. Create event graphics

- resize graphic for social media and website

#### COMMUNICATIONS

#### 1. Post on AAF-Akron's social media channels

- Facebook, Twitter, Instagram, LinkedIn

### 2. Write copy

- Social content
- Post events to other community websites

#### 3. Update website

- Post events to website

#### 4. Create social media graphics

- Post events to website

### 5. Photograph events

#### MEMBERSHIP

- 1. Reach out to members at least twice a year
- 2. Reach out to prospective members
- 3. Engage with members at events
- 4. Encourage student involvement
- 5. Brainstorm membership campaigns/events
- 6. Assemble Welcome Kits
- 7. Update membership profiles

#### **EDUCATION**

- 1. Help plan student events
- Brainstorm topics, ideas
- 2. Build on relationships we have with other colleges
- 3. Student Engagement
- 4. Plan portfolio review

#### **PARTNERSHIPS**

1. Reach out to past and potential sponsors

#### **HOW DO YOU BENEFIT?**

- 1. Resume Builder: Make professional and personal connections for life.
- 2. Networking: Build relationships that can move your
- 3. Professional Development: Opportunity to learn. You do things you might not have otherwise tried. Learn skills.
- 4. Have a Voice: You'll have a voice in what AAF does. You'll elevate your profile in the community.
- 5. Give back: Gain satisfaction from giving back to your industry and the community.
- 6. It's just fun!

BE INSPIRED GET CONNECTED MAKE YOUR MARK

Learn more: visit aafakron.com or email director@aafakron.com.



#### TEAM MEMBER RESPONSIBILITIES

- Attend a monthly team meeting Communication via Slack Most work can be done remotely
- Attend club activities if possible (average once a month)

You're not bound to a certain time frame

Expect to spend 6 to 10 hours per month depending on your task (includes monthly meeting and AAF events)

### Exhibit 7 — Leadership Organization & Development

Board spotlights in newsletters

BOARD SPOTLIGHT

Matt Hogan Communications Chair



What I'm watching: A League of Their Own (It's so good)

Where you'll find me: A local board game shop (Underhill Games and Sapphire City)
My favorite discussion topics: Trending Movies, TV Shows, D&D

Multi is on his second year of serving on the board, if you'd like to learn more about AAF-Akron and how you can get involved with the commisteam, Multi would be thrilled to hear from you! He can be reached at communications@aafakron.com.

BOARD SPOTLIGHT.

Jeff (JD) Dumire American Advertising Awards Chair



What I'm watching: Ancient aliens

Where you'll find me: In front of my computer

My favorite discussion topic: Environmental influence of design

Day job: Senior Exhibit Designer at Formatech Exhibits and Owner/Designer at DesignxJD

JD has served on the board for three years. Earlier this year, he won the prestigious Chic Davis Memorial Award. If you'd like to learn more about how you can get involved with the American Advertising Awards, JD would love to hear from you! Drop him a line at awards@safakron.com.

BOARD SPOTLIGHT

Brianna Kelly President and Membership Chair



What I'm watching: Whatever documentary just came out.

Where you'll find me: A local brewery (Usually Missing Falls or Akronym!)

My favorite discussion topics: True crime, food, Packers football and my cat.

Brianna has been serving on the board for four years. If you'd sike to learn more about AAF-Akron and how you can get involved at any level, Brianna would love to hear from you! She can be reached at president@patia.run.com. BOARD SPOTLIGHT

#### Michael Pontikos Education Chair



What I'm watching: "90 Day Fiancé" (guilty pleasure!), James Bond movies

Where you'll find me: In front of my computer and walking our dog "Gertie"

My favorite discussion topic: Anything design related and anything baseball related, especially baseball cards!

Day job: Senior Lecturer at Youngstown State University and Branding Consultant at Sokitnop Design.

Michael has served on the board for four years. If you'd like to learn more about how you can get involved with the education team and help students, Michael would love to hear from you! Drop him a line at education@aafakron.com.

BOARD SPOTLIGHT

Dave Flynn Programs Chair



What I'm watching: Elementary

Where you'll find me: Design and painting studio

My favorite discussion topic: Anything but sports

Day job: Full Professor of Practice at Myers School of Art at The University of Akron and Creative Director at David Flynn Design.

Dave became programs chair 2 years ago, but he's no stranger to AAF. Back in 1989, he designed the American Advertising Awards material and award. If you'd like to learn more about how you can get involved with programs, Dave would love to hear from you! Drop him a line at events@aafakron.com.

Join Dave at his Programs Team Meet Up

Tuesday, December 6, 5:30pm

Missing Falls

540 S. Main Street • Akron, OH 44311

# Exhibit 7 — Leadership Organization & Development

Board recognition and celebrations





### **B**ravo Matt!



Bitchin' Board Member of the Month Award

**B**ADASS

INTELLIGENT

**T**ENACIOUS

**C**HAMPION OF COMMS

**H**ERO

INVENTIVE

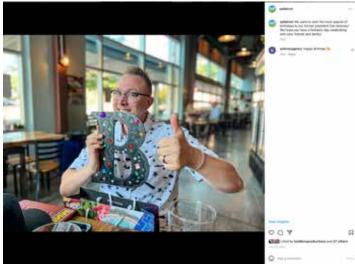
**N**OTEWORTHY

 AAF-Akron recognizes you for taking over comms and organizing the sh\*t out if it! We thank you for your

BITCHIN' service!

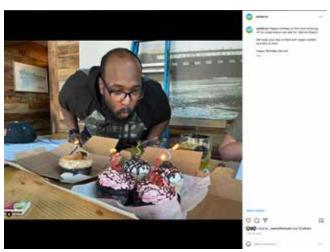
# **Exhibit 7** — Leadership Organization & Development Board recognition and celebrations





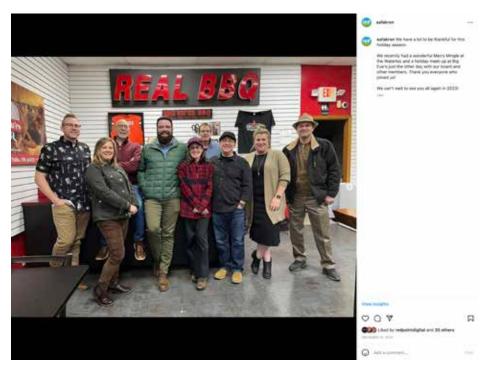






Board birthday celebrations.

# **Exhibit 7** — Leadership Organization & Development Board recognition and celebrations











Board holiday celebration with team members and past presidents.

Budget for the new fiscal year

#### **AAF-AKRON 2022-2023**

**JULY 26, 2022** 

#### Revenue

Account Budget ADDY Award Show \$0.00 \$8,000.00 ADDY Submissions 0.00 20,000.00 ADDY Duplicate Awards 0.00 3,000.00 ADDY D5 Forwards 0.00 100.00 ADDY Partnerships 0.00 1,000.00 ADDY Student Partnerships 0.00 700.00 Presenting Partnership 0.00 2,500.00 Programs Partnership 0.00 1,000.00 8,000.00 Membership Dues 255.00 Programs Revenue 1,200.00 Total Income \$255.00 \$45,500.00

#### CHECKING: \$4492 (June 28: \$4925)

KOSICH: \$7000

#### **Expenses**

Expenses ADDYs						
Account	Current	Budget				
ADDY Rental (Civic)	\$0.00	\$3,000.00				
ADDY Trophies (+ dupes)	0.00	4,500.00				
Postage/Shipping/Mail Service	0.00	800.00				
Advertising (swag, billboards, buttons)	0.00	0.00				
Food	0.00	0.00				
Judge's Gifts	0.00	200.00				
Software Fees	0.00	7,000.00				
D5 Forward Fees	0.00	2,000.00				
Travel	0.00	0.00				
Valet (not doing)	0.00	0.00				
Livestream	Noir	0.00				
Winners Book (paper/delivery)	0.00	400.00				
Caterware	0.00	200.00				
Total Expenses ADDYs	\$0.00	\$18,100.00				

Expenses Programs						
Account	Current	Budget				
Food	\$0.00	\$200.00				
Speaker Fees (Trivia/Cocktails)	0.00	0.00				
Venue	0.00	0.00				
Postage/Shipping/Mail Service	0.00	0.00				
Speaker Gifts	0.00	100.00				
Advertising	0.00	0.00				
Annual Meeting						
Rental (Civic)	0.00	1,000.00				
Awards	0.00	500.00				
Food + Décor	0.00	0.00				
Total Expenses	\$0.00	\$1,800.00				

#### **EXPENSES FOR REST OF YEAR**

\$3,061 QB/Schulte/NEON/SiteGround (EB fees suspended May-Dec \$6300)

\$3,240 National dues estimate

\$140 (\$20/month bank fee for low balance)

\$6,441 expenses for rest of year (\$1,949 deficit)

Expenses Membership		
Account	Current	Budget
Advantage Cards/mail/print	\$0.00	\$300.00
Other initiatives	0.00	0.00
Welcome Kits	18.50	250.00
Total Expenses	\$18.50	\$550.00

Expenses Education	0	D. d. d
Account	Current	Budget
Student Events/Initiatives	\$0.00	\$500.00
Total Expenses	\$0.00	\$500.00
Expenses Communications		
Account	Current	Budget
Boost Posts	\$0.00	\$100.00
Total Expenses	\$0.00	\$100.00
Formania Organitions		
Expenses Operations Account	Current	Dudant
110000		Budget
Accounting	\$275.00	\$5,500.00
Quickbooks	58.71	705.00
Board Meetings	\$0.00	\$0.00
Insurance	0.00	1,200.00
Club Achievement	0.00	235.00
D5 Conference	0.00	2,500.00
D5 Dues	0.00	600.00
National Conference	0.00	2,500.00
National Dues	0.00	4,500.00
Donations	0.00	300.00
Kosich Charitable Fund	0.00	0.00
Executive Director Fee	0.00	9,450.00
Gifts (BBMA, etc)	0.00	500.00
Website (Siteground))	18.00	647.00
Zoom	0.00	150.00
NEON	149.00	1,788.00
Printing (misc)	0.00	300.00
Total Expenses	\$500.71	\$30,875.00

\$255.00

\$519.21

\$45,500.00

\$51,925.00

**Total Actual vs Estimated Revenue** 

**Total Actual vs Estimated Expense** 

\$4,492: current checking

Monthly snapshot of finances

#### **AAF-AKRON 2022-2023**

#### MARCH 28, 2023

#### Revenue

Account	Current	Budget
ADDY Award Show	\$11,655.00	\$8,000.00
ADDY Submissions	23,867.00	20,000.00
ADDY Duplicate Awards	618.15	3,000.00
ADDY D5 Forwards	487.28	100.00
ADDY Partnerships	600.00	1,000.00
ADDY Student Partnerships	0.00	700.00
Credit Card Rewards	395.21	
Presenting Partnership	0.00	2,500.00
Programs Partnership	0.00	1,000.00
Membership Dues	10,115.76	8,000.00
Programs Revenue	825.00	1,200.00
Total Income	\$48,563.40	\$45,500.00

#### Fynansas

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Expenses ADDYs						
Account	Current	Budget				
ADDY Rental (Civic)	\$2,603.72	\$3,000.00				
ADDY Rental (High Tops)	\$397.32	\$400.00				
ADDY Trophies (+ dupes)	2,512.50	4,500.00				
Postage/Shipping/Mail Service	865.04	800.00				
Advertising (swag bags)	1,088.92	0.00				
Food/caterware	210.81	200.00				
Nametags	16.00	0.00				
Judge's Gifts	89.55	200.00				
Software Fees	6,220.00	7,000.00				
D5 Forward Fees	2,620.00	2,000.00				
Travel	0.00	0.00				
Valet (not doing)	0.00	0.00				
Livestream	Sponsor: Noir	0.00				
Winners Book (delivery)	79.98	400.00				
Total Expenses ADDYs	\$16,703.84	\$18,500.00				

Expenses Programs						
Account	Current	Budget				
Food	\$52.58	\$200.00				
Speaker Fees (Trivia/Cocktails)	0.00	0.00				
Venue	0.00	0.00				
Supplies	22.68	100.00				
Postage/Shipping/Mail Service	0.00	0.00				
Speaker Gifts	0.00	100.00				
Advertising	0.00	0.00				
Annual Meeting						
Rental (Civic)	1,000.00	1,000.00				
Awards	351.63	500.00				
Food + Décor	56.48	0.00				
Total Expenses	\$1,483.37	\$1,900.00				

**CHECKING: \$20,000** (Feb: \$16,608) KOSICH: \$8,852 (Feb: \$8,852)

#### **EXPENSES FOR REST OF YEAR**

\$1,341 NEON \$528.39 QB \$2,745 Schulte \$1,000 Civic: Annual Meeting \$375 Silver Medal Awards \$3,000 National Dues \$600 Insurance \$795 Admerica: Brianna, EB? \$xxx Admerica: hotel, airfare \$1,300 Excelsior deposit

\$11,648.39 total expenses \$8,351.61 balance

– EB charge \$400 x 9 months

\$4,751.61 balance at year end

Expenses Membership		
Account	Current	Budget
Advantage Cards/mail/print	\$0.00	\$300.00
Other initiatives	0.00	0.00
Welcome Kits	196.29	250.00
Total Expenses	\$196.29	\$550.00

Expenses Education Account	Current	Budget	1
Student Events/Initiatives	\$0.00	\$0.00	-
	\$0.00	\$0.00	
Total Expenses	\$0.00	\$0.00	
Expenses Communications			
Account	Current	Budget	]
Boost Posts	\$0.00	\$100.00	1
Total Expenses	\$0.00	\$100.00	
Expenses Operations			]
Account	Current	Budget	]
Accounting	\$2,350.00	\$5,500.00	]
Quickbooks	528.39	705.00	1
Bank Fee	40.00		1
Board Meetings	\$36.40	\$0.00	]
Insurance	560.00	1,200.00	]
Club Achievement	0.00	235.00	]
D5 Conference	0.00	500.00	]
D5 Dues	0.00	0.00	
National Conference	0.00	2,500.00	
National Dues	2,940.00	4,500.00	
Donations	0.00	300.00	
Kosich Charitable Fund	0.00	0.00	
Reimbursements	1,265.58		
Executive Director Fee	0.00	9,450.00	suspende
Gifts (BBMA, etc)	100.00	500.00	]
Website (Siteground)	771.50	647.00	3 years
Zoom	0.00	150.00	]
NEON CRM	1,490.00	1,788.00	]
Printing (misc)	110.48	300.00	]
Total Expenses	\$10,192.35	\$28,275.00	
Total Actual vs Estimated Revenue	\$48,563.40	\$45,500.00	

\$28,575.85

\$49,325.00

**Total Actual vs Estimated Expense** 

Financial Statement

### Ad. Fed. Greater Akron, dba AAF-Akron

# Statement of Activity March 10, 2022 - March 28, 2023

	 TOTAL
Revenue	 
Duplicate Addy Trophies	618.15
Income ADDYS	0.00
Addy Awards Ceremony	11,655.00
Addy D5 Forwards	487.28
Discounts/Refunds Given	395.21
Entry Submissions	23,867.00
Total Income ADDYS	36,404.49
Operating Income	
Membership Dues	10,303.91
Total Operating Income	10,303.91
Partnerships	
ADDY Partnerships	600.00
Total Partnerships	600.00
Programs Revenue	825.00
Total Revenue	 \$48,751.55
GROSS PROFIT	\$48,751.55
	••••
Expenditures	
Activity Expense	104.51
Meeting Expense	104.51
Total Activity Expense	104.01
Administrative Expense	0.055.00
Accounting Expense	2,655.00
Bank Service Charges	123.18 36.40
Board Meetings	79.50
Food Expense	
Total Board Meetings	115.90
Bond Insurance	560.00
Donations	700.00
Executive Director Fee	1,575.00
Gifts	100.00
Membership & Dues Expense	0.00
National Dues	5,880.00
Total Membership & Dues Expense	5,880.00
National Conference	1,020.00
Postage & Shipping	301.68
Printing	495.97
QuickBooks Payments Fees	1,102.33
Website Expense	4,647.28
Total Administrative Expense	19,276.34

Financial Statement

### Ad. Fed. Greater Akron, dba AAF-Akron

# Statement of Activity March 10, 2022 - March 28, 2023

	TOTAL
Club Acheivement entry Fees	230.00
Expense ADDYS	
Advertising	390.00
Advertising/Promotional	1,088.92
Awards/Trophies	2,982.46
Catering	147.93
Civic Theatre	4,265.46
District 5 Forward Fees	2,823.69
Events	397.32
Food Expense	418.97
Office Expense	26.48
Postage	756.81
Software Fees	6,220.00
Total Expense ADDYS	19,518.04
National Conference	657.93
Programs Expense	457.66
Professional Development Series	
Food Expense	35.95
Total Professional Development Series	35.95
Total Programs Expense	493.61
Total Expenditures	\$40,280.43
NET OPERATING REVENUE	\$8,471.12
NET REVENUE	\$8,471.12

Financial Statement

### Ad. Fed. Greater Akron, dba AAF-Akron

### Statement of Financial Position As of March 28, 2023

	то	TAL
ASSETS		
Current Assets		
Bank Accounts		
Huntington Checking - AAF Akron	24,133	
Total Bank Accounts	\$24,133	3.89
Total Current Assets	\$24,130	3.89
TOTAL ASSETS	\$24,133	3.89
LIABILITIES AND EQUITY		
Liabilities		
Long-Term Liabilities		
Economic Injury Disaster Loan	1,000	0.00
Total Long-Term Liabilities	\$1,000	0.00
Total Liabilities	\$1,000	0.00
Equity		
Unrestricted Member's Equity	4,15	1.71
Net Revenue	18,98	2.18
Total Equity	\$23,13	3.89
TOTAL LIABILITIES AND EQUITY	\$24,133	3.89

Sponsorship packages





**PARTNERSHIPS** 

Connect with our creative community by being front and center at the 2023 Awards Show on Friday, February 24, 2023 at The Akron Civic Theatre.

#### Title Partner | \$5,000

- · "Presented By: Your Company Name/logo" in promotional materials
- · Onstage sponsor recognition
- 3-minute onstage presentation/speaking opportunity/promo video
- 16 event tickets with premiere seating
- 4 American Advertising Award entries
- . Logo on: website, header of every e-blast through March 1, winners book, postcards
- · Social media sponsor spotlights
- Full page ad on back cover of winners book
- · Press release to media outlets
- · Feature in AAF-Akron blog and newsletter
- · Opportunity to provide self-promo item or perk for attendees
- · Opportunity to be an ADvantage Card partner

#### ADvertaster Reception Partner | \$3,500

- Onstage sponsor recognition
- · 8 event tickets
- · 3 American Advertising Award entries
- · Signage placement at 2 bars and in reception area
- · Custom cocktail
- · Full page ad in winners book
- · Logo placement on website

### Student Best of Show Partner | \$2,500

- · Onstage sponsor recognition
- . Naming rights for the 2023 Student Best of Show Award
- · Sponsor presents award onstage
- 4 event tickets
- 2 American Advertising Award entries
- · Half page ad in winners book
- · Logo placement on website
- Funds go to the Susan 6, Kosich Chantable Fund in support of the Kosich Scholarship

#### Mosaic Award Partner | \$2,500

- · Onstage sponsor recognition · Naming rights for the 2023 Mosaic Award
- · Sponsor presents award onstage
- · 4 event tickets
- · 2 American Advertising Award entries
- · Half page ad in winners book
- · Logo placement on website

### Penny Partners | \$1,000

- Onstage sponsor recognition
- 1 American Advertising Award entry
- · Quarter page ad in winners book
- · Logo placement on website

#### Swag Bag Partner | \$700

- · Logo on bag
- · Onstage sponsor recognition
- · 2 tickets to the American Advertising Awards
- · Quarter page ad in winners book
- · Logo placement on website

#### Award Category Partners | \$200

- · Sponsor a category during the awards presentation
- Full size screen of your logo, a one-sentence "commercial" about your company
- Your logo as a signature on every slide in that category
- · 1 event ticket

#### In-Kind Partners

Here's a list of items you can help us with:

- Printing
- · Event volunteers
- Media promotions
- Photography

#### **Custom Partnership**

Don't see a sponsorship that suits you? Let us know and we can create a custom package

CONTACT

For more information or to reserve your sponsorship, contact director@autiliron

#### SPECIAL THANKS TO OUR 2023 DESIGN PARTNER!

clever.

# Exhibit 8 — Fiscal Management Sponsors

ADCHELLA PARTNERS 2	023										
WHAT	SPONSOR	Social Shout Out	AD FOR BOOK	AD RECEIVED	SWAG NO	TES	WEBSITE	FACEBOOK	TWITTER	DONATION	
Design Partner	Clever						https://workwithclever.com/	https://www.facebook.com/acleveragency/		\$20.	000
					licv					\$10.	
	Excelsior Marking		Full page					https://www.facebook.com/akronmarking/			
	Angstrom Graphics		Full page	they will place			www.AngstromGraphics.com	@AngstromGraphics	@AngstromGroup	\$2,	160
Vinners Book Print Partner											
	Sylvamo: 80# Accent Opaque Digital Smooth		Full page	new, received			https://www.sylvamo.com/us/en/a	<u>u</u> @SylvamoCo	@SylvamoCo		530
Postcard Print Partner	City Printing		Full page	new, received	nev	v partner	https://cityprinting.com/			\$	456
Postcard Paper Partner	Mohawk		Full page	new, received			httne://www.mohawkconnecte.com	nhttps://www.facebook.com/mohawkfinepaper	@mohawknaner	\$1.	000
Rack Card (member rates) Print Partner	monum		i un pugo	new, received			Thips://www.monawiconnects.com	пираличи поссоон сопинонами перарс	Willowahaber		000
	Formatech Exhibits		Full page	reprint				n https://www.facebook.com/formatechexhibits	@FORMATEOU Is-	\$16.	105
	Akronlife		Full page	reprint			http://www.akronlife.com	https://www.facebook.com/akronlife	@akronlifemag		000 trade
	Puzzle						https://www.akroniile.com/		gakroniiemag		
			Full page	reprint				@puzzlecreativesolutions			368
	Narrative Digital Media		no ad				https://narrativedigitalmedia.com/			\$1,	000
ludge's Video Partner	Red Point Digital		no ad				https://redpointdigital.com/	@redpointdigital	@redpointdigital		
	Kaminski Studio		no ad				www.kaminskistudio.com	https://www.facebook.com/tkphoto69/			500
Photography Partner_reception_van	Dale Dong Photography		no ad				https://www.daledongphoto.com/	https://www.facebook.com/dale.y.dong		s	500 \$175/8
	Tom Scott		no ad								
	Noir Creative		no ad								
	TKM		1/2 page								400
	All Aboard Promotions		1/4 page				http://allaboardpromotions.com/				300
	All Aboard Promotions Neenah							@Manage Parameter   Parameter	Muses Press	8	300
			no ad				https://www.neenahpaper.com/	@NeenahPaperandPackaging	@NeenahPaper		
	Better Business Bureau Akron										
Rewards Card Print Partner	Printing Concepts		1/4 page	new, received			http://www.printingconcepts.com/	@PrintingConcepts	@pcprintinglic	S	275
Mascot Partner	Akron RubberDucks Baseball Club		no ad				https://www.milb.com/akron	@AkronRubberDucks	@AkronRubberDucks		
Category Sponsor_Advertising Industry Self-			no ad				https://www.youngstown.minuterr	anpress.com/		s	200
Category Sponsor_Elements of Advertising	Better Business Bureau Akron		no ad				https://www.bbb.org/us/oh/akron	@BBBakron	@bbb_Akron	s	200
Category Sponsor_Students	Cecilia Sveda									S	200
Venue	Akron Civic Theatre						https://www.akroncivic.com/		@akroncivic		
Print Partner	Star Printing						https://www.starptg.com/			\$1	,000
Penny Video Partner	Monsters Unlimited									\$5	250
ADvertasters	Menu										
	Cincinnati Chili		1/4 page	reprint			https://www.waterloorestaurant.co	nen/	@LuvWaterloo		700
valendo Residurant & Catering	Circuitati Citii		1/4 page	терин			III.ps / www.wateriooresiaurarico	ane	@Luvviale1100	•	700
Saffron Patch Akron	Vegetable Golden Biryani – basmati rice with	golden raisins and r					https://saffronpatchinakron.com/			S	700
Divine	stiffed banana pepper dip		1/4 page		nev	v partner	https://thedivinerestaurant.com/	https://www.facebook.com/Divine.food.spirits	.wine/	71 S	700
	Jicama Salad - Jicama and cucumber spears	, fresh squeezed lim	e juice, tajin.								
El Patron	Quesa Birria - Beef Birria, melted chihuahua	cheese, toasted corr	El Milagro tortillas, fre	sh onion and cilantro. C	Chile arbol salsa. Lime nev	v partner	https://www.elpatrontequileria.com	https://www.facebook.com/patrontequileria	@patrontequileria	s	700
Big Eu'es BBQ	Ribs, pork, brisket, Mac & Cheese, Zucchini &	9 Caucab	1/4 page				https://bigeues.com/		@BigEuesBBQ		700
aig Eules BBQ	Ribs, pork, brisker, Mac & Crieese, Zucchini &	a Squasn	1/4 page				https://bigeues.com/		@bigcuesbbQ_	,	700
Hibachi Xpress Dino Style	chicken, steak, shrimp, vegetables, rice and r	noodles			nev	v partner	https://hibachixpressgrill.com/	https://www.facebook.com/profile.php?id=10	0083235766007	S	700
After Party Partner											
wisted Tomato Pizzeria & Beer Wall			1/4 page				https://www.twisted-tomato.com/	https://www.facebook.com/TwistedTomatoPia	zeria/	s	700
ADvantage Card Partners											
	Rubber City Clothing: 10% off		1/4 page		new	partner	https://www.rubbercityclothing.com/F	@RubberCity	@RubberCity		
	Waterloo Restaurant & Catering: \$20 off cate		more								
	Royal Docks Brewing Co.: 10% off \$50 purch	iase			new		https://www.docks.beer/	@royaldocksbrewing	@RoyalDocksBrew		
Dvantage Card Partner_confirmed	Big Eu'es BBQ: 10% off total order						https://bigeues.com/				
Dvantage Card Partner_confirmed	Saffron Patch Akron: \$10 off purchase of \$50	or more. Dine-in or	carry-out menu.				https://saffronpatchinakron.com/				
	Missing Falls Brewery: \$1 off first beer OR \$2						https://www.missingfalls.com/	@MissingFallsBrewery	@MissingFallsBru		
	Twisted Tomato Pizzeria & Beer Wall: free 12		larne snecialty nizza n	irchase				J			
	Hibachi Xpress Dino Style: come in 8x and ge										
							ders, we will give them guac or qu				

 $36\ sponsors\ donated\ a\ total\ of\ \$70,644\ in\mbox{-kind}\ services\ this\ last\ year\ (\$65,425\ specifically\ for\ the\ Awards\ show).$ 

Susan B. Kosich Charitable Fund (scholarship)



#### Help Our Future Leaders!

What are you doing on Tuesday, November 297 That day is GivingTuesday—a global day of giving where people all over the world come together to support their favorite nonprofits.

This year, the Susan B. Kosich Charitable Fand is participating in GivingTuesday. Our goal is to raise \$1,000 that will help create a schelarship to benefit Northeast Ohio college students pursuing a bachelor's degree in a communications-related field. We'll only reach that goal through the kindness and generosity of people like you. Will you help?

Add to calendar

#### There are many ways you can get involved to help students:

- 1. Shop on AmazonSmille and choose Susan B. Kosich Charitable Fund, it's a simple way for you to support our scholarship every time you shop, at no cost to you AmazonSmile will donate 0.5% of your slighting purchases to the charity of your choice. It's as easy as clicking here. Pro tip: Use Smillernatic to automatically turn your everyday Amazon purchases into AmazonSmile donations.
- Volunteer to be a student portfolio reviewer (April 2023). Exall us if you want to be a reviewer and notified of the date.
- 3. Volunteer to be a mentor (April 2023). Email us if you want to learn more.
- 4. Make a donation.

Everyone can have an impact! Join us on Nov. 29 by pledging your time, skills, voice and dollars to support the Susan B. Kosich Charitable Fund. Help make a lasting legacy for students in our industry.



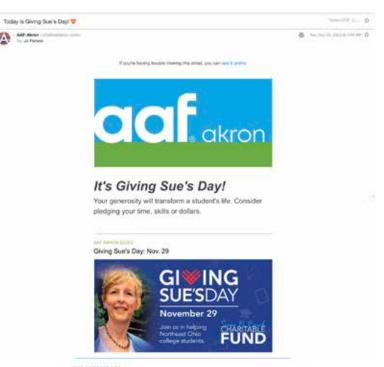
Learn more about Susan Kosich

Learn more, Donate.

Goto Transparency 2022 Candid.

#### Thank you for providing a bright future to students!

Susan B. Kosich Chantable Fund is a 501(c)(3) nonprofit public chanty. All donations are taxdeductible. 100% of all contributions fund scholarships.



Giving Sue's Day raises \$650



Thank you to everyone for making an impact!

### There are many ways you can continue to help students all year-round:

7. Shop or Amezondede and choise Susan B. Kniich Chertaine Fund. It's a simple way for you in support our scholarhile every time you whop, at excess to you. Amezondede will conside 10 Ms of your eligibles purchases to the chartly of your choise. It is so easy as sidding here. Use Scholarsic to automatically but your everyday Amezon's purchases into Amezondede standards.

#### amazonsmile

- 2. Volumber to be a student portfello reviewer (April 2023). Email us if you want to be a reviewer and notified of the date
- 2. Volunteer to be a mentor (April 2023). Email up to laint more
- 4. Make a danation

